

TO: Administrative Council Members  
 FROM: Sheri Kershner  
 DATE: December 15, 2022 Estimate  
 RE: Current 2022-23 and Estimated 2023-24 Fringe Rates

<u>Fringe Description</u>	<u>Budgeted 2022-23</u>	<u>Actual</u>	<u>Estimated 2023-24</u>
ERS (810)	15.00%		15.00%
TRS (820)	10.50%		10.25%
Social Security/Medicare (830)	7.65%		7.65%
Unemployment (850)	0.70%	0.00%	0.00%
Worker's Comp (860)	1.5%		1.5%
Compensated Absences (844)	0.8%		0.8%
Retiree Health Insurance (841)	\$6,600/Per Salaried Person		\$7,000/Per Salaried Person

<u>Health/Dental Insurance (840)</u>	<u>Budgeted 2022-23 Annual</u>	<u>Actual 2022-23 Annual</u>	<u>Estimated 2023-24 Annual</u>
COMBO - Individual	\$ 8,125	\$ 7,945	\$ 8,453
COMBO - Family	\$ 19,310	\$ 18,883	\$ 20,090
Mid-Level/Non Rep - Individual	\$ 8,405	\$ 8,219	\$ 8,745
Mid-Level/Non Rep - Family	\$ 20,450	\$ 19,994	\$ 21,272
OCMBFT/Term - Individual	\$ 8,405	\$ 8,219	\$ 8,745
OCMBFT/Term - Family	\$ 20,450	\$ 19,994	\$ 21,272
Dental - Individual	\$ 225	225	\$ 225
Dental - Family	\$ 275	275	\$ 275