

TO: Administrative Council Members
 FROM: Sheri Kershner
 DATE: 12/14/2021
 RE: Current 2021-22 and Estimated 2022-23 Fringe Rates

<u>Fringe Description</u>	Budgeted 2021-22	Estimated 2022-23
ERS (810)	15.00%	15.00%
TRS (820)	9.75%	10.50%
Social Security/Medicare (830)	7.65%	7.65%
Unemployment (850)	0.70%	0.70%
Worker's Comp (860)	1.5%	1.5%
Compensated Absences (844)	0.8%	0.8%
Retiree Health Insurance (841)	\$6,000/Per Salaried Person	\$6,600/Per Salaried Person

	(Revised 12/14/20) Revised Estimated 2021-22	Actual 2021-22	Estimated 2022-23
<u>Health/Dental Insurance (840)</u>	<u>Annual</u>	<u>Annual</u>	<u>Annual</u>
COMBO - Individual	\$ 7,645	\$ 7,675	\$ 8,125
COMBO - Family	\$ 18,170	\$ 18,241	\$ 19,310
Mid-Level/Non Rep - Individual	\$ 7,910	\$ 7,940	\$ 8,405
Mid-Level/Non Rep - Family	\$ 19,240	\$ 19,314	\$ 20,450
OCMBFT/Term - Individual	\$ 7,910	\$ 7,940	\$ 8,405
OCMBFT/Term - Family	\$ 19,240	\$ 19,314	\$ 20,450
Dental - Individual	\$ 225		\$ 225
Dental - Family	\$ 275		\$ 275