

TO: Administrative Council Members
 FROM: Sheri Kershner
 DATE: 12/13/2018
 RE: Current 2018-19 and Estimated 2019-20 Fringe Rates

<u>Fringe Description</u>	<u>Estimated 2018-19</u>	<u>Estimated 2019-20</u>
ERS (810)	15.00%	15.00%
TRS (820)	10.75%	9.50%
Social Security/Medicare (830)	7.65%	7.65%
Unemployment (850)	0.40%	0.40%
Worker's Comp (860)	1.7%	1.7%
Compensated Absences (844)	1.0%	1.0%
Retiree Health Insurance (841)	\$5,110/Per Salaried Person	\$5,390/Per Salaried Person

<u>Health/Dental Insurance (840)</u>	<u>Budget 2018-19 Annual</u>	<u>Actual 2018-19 Annual</u>	<u>Estimated 2019-20 Annual</u>
COMBO - Individual	\$ 6,700	\$ 6,407	\$ 6,900
COMBO - Family	\$ 15,900	\$ 15,228	\$ 16,400
Mid-Level/Non Rep - Individual	\$ 6,950	\$ 6,628	\$ 7,200
Mid-Level/Non Rep - Family	\$ 16,850	\$ 16,124	\$ 17,400
OCMBFT/Term - Individual	\$ 6,950	\$ 6,857	\$ 7,500
OCMBFT/Term - Family	\$ 16,850	\$ 16,680	\$ 18,100
Dental - Individual		\$ 225	\$ 225
Dental - Family		\$ 275	\$ 275