

TO: Administrative Council Members  
 FROM: Sheri Kershner  
 DATE: 12/12/2017  
 RE: Current 2017-18 and Estimated 2018-19 Fringe Rates

<b><u>Fringe Description</u></b>	<b><u>Estimated 2017-18</u></b>	<b><u>Estimated 2018-19</u></b>
ERS (810)	14.50%	15.00%
TRS (820)	10.50%	10.75%
Social Security/Medicare (830)	7.65%	7.65%
Unemployment (850)	0.25%	0.40%
Worker's Comp (860)	1.6%	1.7%
Compensated Absences (844)	1.0%	1.0%
Retiree Health Insurance (841)	\$4,560/Per Salaried Person	\$5,110/Per Salaried Person
COMBO Vision (843)		

	<b><u>Budget 2017-18 Annual</u></b>	<b><u>Actual 2017-18 Annual</u></b>	<b><u>Estimated 2018-19 Annual</u></b>
<u>Health/Dental Insurance (840)</u>			
COMBO Individual	\$6,600	\$ 6,228	\$ 6,700
COMBO Family	\$16,000	\$ 14,859	\$ 15,900
Health - Individual	\$6,600	\$ 6,408	\$ 6,950
Health - Family	\$16,000	\$ 15,589	\$ 16,850
Dental - Individual		\$ 225	\$ 225
Dental - Family		\$ 275	\$ 275