






## DISTRICT PROFILE

The Cazenovia Central School District is located in a suburban/rural community of approximately 10,000 people, primarily from the townships of Cazenovia, Nelson, Fenner, and the Village of Cazenovia in Madison County, N.Y. The district, which is located 20 miles southeast of Syracuse, blends historic villages and hamlets with extensive agricultural land. A residential community with agricultural roots, Cazenovia has a diverse socioeconomic spectrum. Residents demonstrate strong support for the school system and a high level of interest in the school's many academic, athletic, and extracurricular programs.

 District Enrollment - 1,325  
Burton Street Elementary School - 454 (K-4)  
Cazenovia Middle School - 309 (5-7)  
Cazenovia High School - 562 (8-12)

 The 2020-2021 budget of \$31,052,000 supports many outstanding programs. State Aid provides 31% of the budget, with approximately 64% coming from local taxes. The balance of the budget comes from district investments (about 3%) and fund balance and/or other sources (about 2%).

 Cazenovia Central School District has 246 employees and a management team that consists of a seven-member Board of Education, superintendent, an assistant superintendent, coordinator of athletics and communications, pupil personnel services, director of facilities, transportation supervisor, three principals and an assistant principal.

## Board OF EDUCATION

**David Mehlbaum,**  
President

**JoAnne Race,**  
Vice President

**Katherine Hahn**

**Meghan Kelly**

**Ronald Luteran**

**Jennifer Parmalee**

**Jan Woodworth**



## OUR CAZENOVIA COMMUNITY

In the Cazenovia Central School District, we are committed to providing a positive and safe learning environment in which the entire school community encourages self-worth, a sense of responsibility, a caring attitude, an appreciation of learning and distinguished academic achievement.

## OUR SCHOOLS

Burton Street Elementary School is a close-knit school community serving K-4 students. The school offers a strong academic foundation in literacy and mathematics, with a focus on social emotional learning, collaboration, and engagement. Students with disabilities are educated within the general education classroom and supported through co-teaching or consultation models. Intervention services are provided in several areas. The school offers one-to-one technology for all students, a strong character education program, and after-school programs.

The dedicated staff at Cazenovia Middle School partners with students, families and the community to inspire and promote personal success. Positive behavior and strong relationships are formed through Cazenovia Lakers Unite time, which promotes a school-wide community. Opportunities for students to study foreign languages in grade 5, as well as accelerated math in grade seven, enhance the instructional program. The school offers a diverse selection of extracurricular clubs and activities, including modified sports and performing arts.

Cazenovia High School was selected as a United States Outstanding Secondary School by the U.S. Department of Education. Its mission is to educate students in a safe, caring, and challenging environment. The entire school community focuses on building positive relationships and recognizes that the educational process must be tailored to meet each student's specific needs and goals. Cazenovia students have access to programs at OCM BOCES, 11 Advanced Placement courses and can earn college credits through several concurrent enrollment agreements.



Cazenovia Central School District, Cazenovia, New York



*An Invitation to Apply for the Position of*

## Superintendent



**Cazenovia**  
CENTRAL SCHOOL DISTRICT

*We nurture every student's maximum personal, intellectual and civic potential in a safe and stimulating environment for all that fosters creativity, innovation, and readiness for a dynamic world.*



## FROM THE BOARD

The Cazenovia Board of Education is inviting you to apply for the position of Superintendent of Schools. We are proud of our high-performing district and excited about the opportunity to work with an experienced and enthusiastic educator who shares our vision for helping students attain the knowledge, skills, and attitudes necessary for lifelong learning as well as becoming cooperative, self-directed, productive, and caring citizens.

Over the past decade, Cazenovia has implemented many program improvements to help raise the academic success of our students. With the support of our community, we have also invested in our employees and our infrastructure. In short, we have built a wonderful foundation for learning.

Please consider building on this foundation and applying for the position of Superintendent. We look forward to hearing from you.

*Board of Education  
Cazenovia Central School District*

## SELECTION PROCESS

All applications and communications should be directed to:











Matthew L. Cook, Ed.D., District Superintendent  
Onondaga-Cortland-Madison BOCES  
P.O. Box 4754  
Syracuse, NY 13221  
315-433-2602  
mlcook@ocmboces.org

Applications must be postmarked by March 26, 2021 and include a letter of application, a completed application form, a current resume, a copy of the School District Administrator certificate and an updated university placement folder. Application forms may be obtained from [cazenoviacsd.com/superintendent-search/](http://cazenoviacsd.com/superintendent-search/) or [ocmboces.org/supersearch](http://ocmboces.org/supersearch).

Candidates will be screened by Dr. Cook and recommended to the Board. The final choice of a superintendent will be the responsibility of the Board of Education. An appointment is expected to be made in May 2021 with the new superintendent expected to start the position by July 1, 2021.

## CANDIDATE PROFILE

The Cazenovia Central School District seeks a candidate who is:

-  An experienced, passionate educator with high expectations and a commitment and concern for students;
-  An inspirational leader who can guide our school district into the future;
-  Committed to culturally responsive education;
-  A respected role model who will be highly visible and approachable;
-  A collaborative leader who motivates the entire school community towards continual improvement;
-  An effective communicator who listens to and respects the ideas of others, and is able to articulate the district's goals, successes, and challenges in plain language;
-  A mentor who can empower others to achieve excellence;
-  An individual of the highest integrity, with high ethical and moral standards;
-  An experienced leader who can demonstrate fiscal responsibility; and
-  A lifelong learner who instills the love for learning in all.








## POSITION

The Board of Education plans to offer a salary and benefits package commensurate with experience and competitive with the region. The successful candidate will be offered a 3-year contract with an annual performance review. Residency in the district is preferred.

## APPLICATIONS

Candidates should submit the following:

-  Letter of application
-  Current resume
-  Completed application
-  Placement file
-  Copy of NYS School District Administrator (SDA) Certificate

*The Cazenovia Central School District  
is an Equal Opportunity Employer.*



APPLICATION  
MATERIALS MUST BE  
POSTMARKED BY  
3/26/21

[www.cazenoviacsd.com](http://www.cazenoviacsd.com)