



M District enrollment: 1,407 students

M The district currently employs about 300 full- and part-time instructional staff, administrators and support personnel.

M The District operates three school buildings:

- Kathryn C. Heffernan Elementary
Grades K-3 with 420 students
- Chester S. Driver Middle School
Grades 4-8 with 518 students
- Marcellus Senior High School
Grades 9-12 with 469 students

M Excellent student teacher ratio that optimizes learning.

M Students in Marcellus score in the highest 5% of the students in New York on standardized achievement tests. Marcellus High School consistently receives excellent SAT scores with critical reading averages of 600 or more and math averages of over 600, with more than half the senior class taking the exam.

M Graduating classes have approximately a 91% rate of achieving Regents diplomas or Regents with Advanced Designation, which places the high school in the “select company” of the most prestigious high schools in New York State. Marcellus High School has had multiple National Merit Finalists in recent years.

M The campus is fully wired with fiber optic cable and students have access to a wide variety of technology applications.

M An extensive extra-curricular program provides students with the opportunity to grow and develop their talents.

M Approximately 95% of all graduates go on to post-secondary education. Marcellus graduates can be found in some of the most prestigious colleges and universities in America. From the challenge and rigor of Advanced Placement/college-level courses to a specialized environmental curriculum to newly offered dual credit courses (college and high school credit), to career and technical training, the senior high school staff is dedicated to the success of each individual student and helps them achieve their full potential.

M Annual budget: \$38.97 million in 2022-2023

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OUR DISTRICT

The Marcellus Central School District is a small, tight-knit community dedicated to the success of its children. Since its inception in 1933, the district has established a rich tradition of high student achievement in the areas of academics, the arts, music, co-curricular programs and athletics. Today the district serves approximately 1,407 students with about 300 full-time and part-time faculty and staff members. The district consistently provides its staff with high-quality professional development so students can benefit from the most effective, innovative and research-driven strategies for improving academic achievement and enhancing their overall well-being.

The Marcellus school community is also proud of its buildings and grounds, including the recently renovated high school building and a refurbished track and new turf on the athletic stadium field. In the spring of 2023, the district will embark on a \$17 million project to replace major sections of the roofs on all three buildings as well as a large paving and traffic-flow project surrounding the high school building. It is our hope that during the fall and winter of the 2023-24 school year, new agriculture facilities will also be constructed across the parking lot from the high school. These new facilities will greatly enhance the safety and comfort of the district and provide incredible new instructional spaces for students and the community to enjoy for many years to come.

Finally, the Board of Education and the Marcellus school community have worked hard to establish and support the district’s mission and commitments, outlined here:

We are committed to high expectations for all by...

M Ensuring an environment that is physically, emotionally and socially safe.

M Cultivating relationships in which everyone is valued and connected.

M Inspiring adventurous learners to view failure and success as opportunities for growth.

M Collaborating with local and global partners to explore, develop and share interests.

M Igniting passions through learning by doing.

These commitments will be achieved with an efficient and balanced use of resources.

OUR COMMUNITY

The Marcellus Central School District is located in the village of Marcellus, N.Y., which has about 6,200 residents and lies 12 miles southwest of Syracuse, the fifth-largest city in the state and the heart of the Central New York region. In addition, the district serves the children of Marietta, which sits along the shores of Otisco Lake, as well as small portions of several other towns.

This scenic region provides a diverse blend of urban, suburban and rural areas and a wealth of educational, recreational and employment opportunities. Colleges in the immediate area include Syracuse University, Le Moyne College, the State University of New York (SUNY) College of Environmental Science and Forestry, SUNY Upstate Medical University, SUNY Oswego, SUNY Cortland and a variety of regional community colleges. A wealth of hospitals and medical providers serve the health needs of the region. Recreational opportunities abound, with the village lying within close proximity to popular destinations such as the New York Finger Lakes, the Adirondacks, and New York City.

MARCELLUS CENTRAL SCHOOL DISTRICT, MARCELLUS, NEW YORK



*An Invitation to
Apply for the Position of*

SUPERINTENDENT



MARCELLUS

CENTRAL SCHOOL DISTRICT
CONNECT - EMPOWER - IGNITE

FROM THE BOARD

The Marcellus Board of Education invites you to apply for the position of Superintendent of Schools. Our beautiful school campus is nestled within our small, welcoming community. Marcellus boasts a strong commitment to educational excellence as well as a tradition of success in athletics and the arts.

The information in this brochure provides additional details about our district, our community, and the application process. As a Board of Education, we are committed to finding a highly motivated, passionate and experienced educational leader who will continue to work with district stakeholders to support and uphold the tenets of our district's vision and mission: Connect - Empower - Ignite.

We hope that you will consider applying to become our next Superintendent of Schools, one who will lead the way for future generations of Marcellus students. We look forward to hearing from you.

*Board of Education
Marcellus Central School District*



SELECTION PROCESS

The Board has asked the OCM BOCES District Superintendent to assist and advise the Board in the selection process. All applications and communications should be directed to:

Matthew L. Cook, Ed.D., District Superintendent
Onondaga-Cortland-Madison BOCES
P.O. Box 4754
Syracuse, NY 13221
315-433-2602
mlcook@ocmboces.org

Confidential applications must be emailed or postmarked by March 3, 2023. Application forms can be obtained from the OCM BOCES website at ocmboces.org/supersearch or from the Marcellus Central website at marcellusschools.org. Applicants are asked not to contact members of the Board of Education unless they are requested to do so.

The final choice of a superintendent will be the responsibility of the Board of Education. The anticipated appointment date, with a successful contract, will be in mid-August.

CANDIDATE PROFILE

The Board of Education is seeking a proven educational leader who will work to enhance and strengthen our current programs. The successful candidate will demonstrate exemplary skills in the following areas:

M Visibility

- Willingness to be present and actively participating in the day to day happenings of the school and community.
- Knowledge that your presence in all three buildings is a necessity to build relationships with students and staff.

M Communication

- Ability to communicate effectively with all of the district's stakeholders: the staff, students, parents, community members and the Board of Education.
- Strong interpersonal skills, grounded in personal integrity, credibility and professionalism.

M Leadership

- Ability to maintain a positive atmosphere in which learning, teaching and academic achievement are highly valued.
- Ability to provide high-quality supervision of all aspects of the school district's operation.
- Knowledge of school finance, including budget preparation, oversight of school business operations, and prudent fiscal planning.
- Strong background in data analysis, curriculum, and staff development.

M Compassion

- Recognize and respond to the unique needs and challenges of families in a rural district.
- Treat all families, students and staff with respect and empathy.

A solid history of administrative experience is required. Residency in the Marcellus District is welcome but visibility and accessibility are the qualities we are most looking for in the successful candidate.

POSITION

The Board of Education plans to offer a salary in the range of \$165,000 - \$185,00 commensurate with experience with a competitive benefits package. The successful candidate will be offered a three-year contract with an annual performance review.

CONFIDENTIAL APPLICATIONS

Candidates must submit the following:

- M** Letter of application
- M** Current resume
- M** Completed application
- M** Transcripts and letters of reference
- M** Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate

Application materials must be emailed or postmarked by
March 3, 2023.

*The Marcellus Central
School District is an Equal
Opportunity Employer.*

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POSTMARKED
BY
MARCH 3, 2023**



WWW.MARCELLUSSCHOOLS.ORG