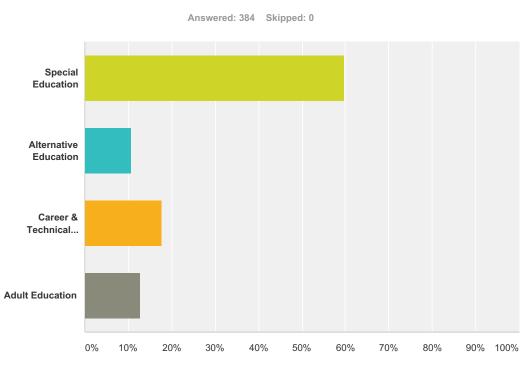
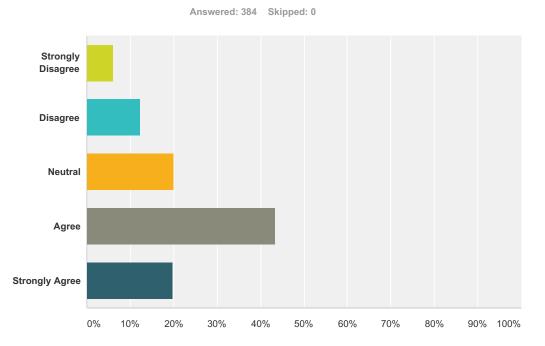
Q1 What is your department?



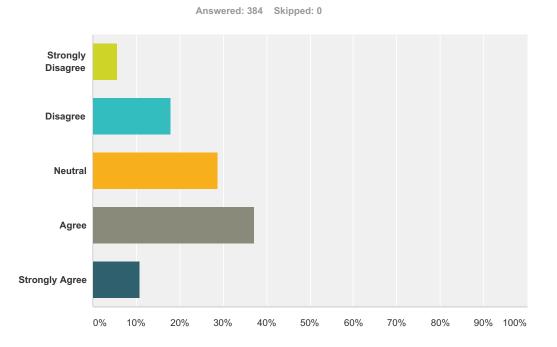
Answer Choices	Responses	
Special Education	59.64%	229
Alternative Education	10.68%	41
Career & Technical Education	17.71%	68
Adult Education	12.76%	49
Total Respondents: 384		



Q2 Leaders value staff member's ideas.

Answer Choices	Responses	
Strongly Disagree	5.99%	23
Disagree	12.24%	47
Neutral	20.05%	77
Agree	43.49%	167
Strongly Agree	19.79%	76
Total Respondents: 384		

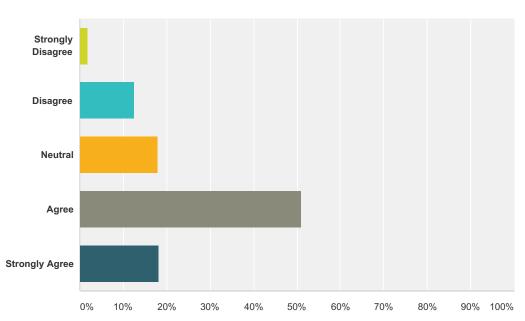
Q3 Teachers have opportunities for dialogue and planning across grades and subjects.



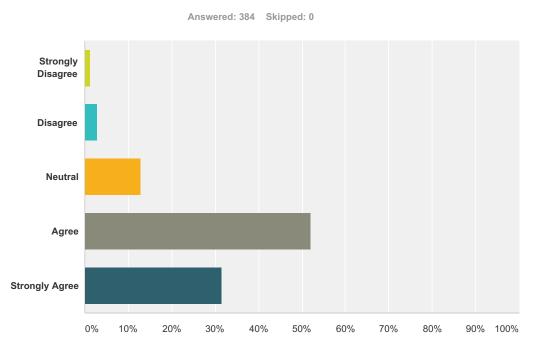
Answer Choices	Responses	
Strongly Disagree	5.73%	22
Disagree	17.97%	69
Neutral	28.91%	111
Agree	37.24%	143
Strongly Agree	10.94%	42
Total Respondents: 384		

Q4 Staff trust each other.

Answered: 384 Skipped: 0

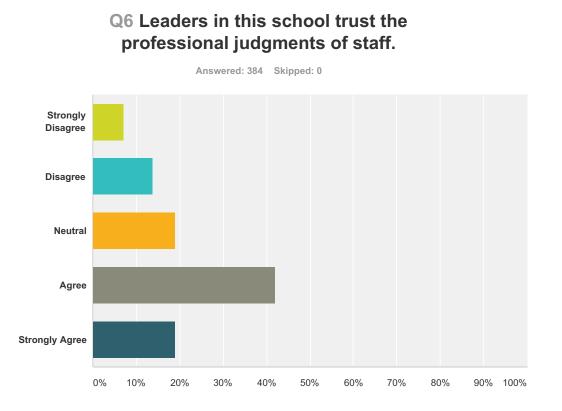


Answer Choices	Responses	
Strongly Disagree	1.82%	7
Disagree	12.50%	48
Neutral	17.97%	69
Agree	51.04%	196
Strongly Agree	18.23%	70
Total Respondents: 384		



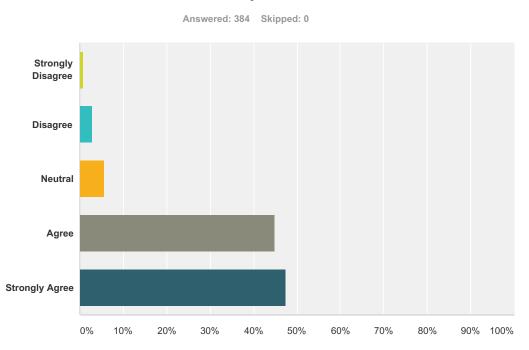
Q5 Staff support the mission of the school.

Answer Choices	Responses	
Strongly Disagree	1.30%	5
Disagree	2.86%	11
Neutral	13.02%	50
Agree	52.08%	200
Strongly Agree	31.51%	121
otal Respondents: 384		



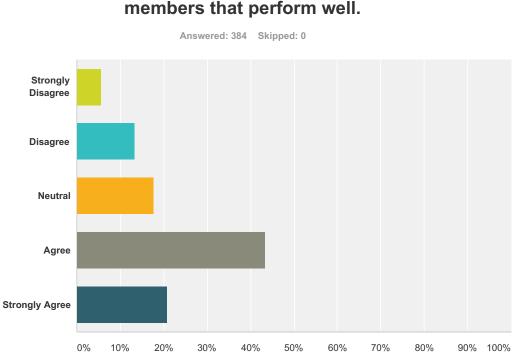
Answer Choices	Responses	
Strongly Disagree	7.03%	27
Disagree	13.80%	53
Neutral	19.01%	73
Agree	41.93%	161
Strongly Agree	19.01%	73
Total Respondents: 384		

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Q7 Staff are willing to help out whenever there is a problem.

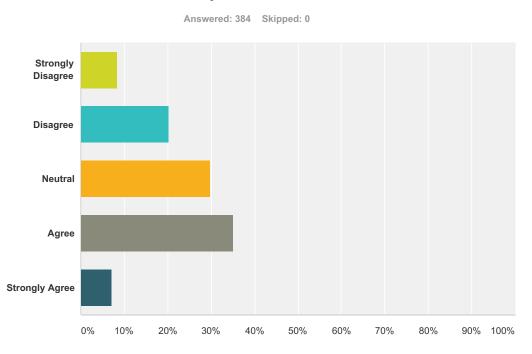
Answer Choices	Responses
Strongly Disagree	0.78% 3
Disagree	2.86% 11
Neutral	5.73% 22
Agree	44.79% 172
Strongly Agree	47.40% 182
Total Respondents: 384	



Q8 Leaders take time to praise staff members that perform well.

Answer Choices	Responses	
Strongly Disagree	5.73%	22
Disagree	13.28%	51
Neutral	17.71%	68
Agree	43.49%	167
Strongly Agree	20.83%	80
Total Respondents: 384		

Q9 Staff are involved in the decision-making process.

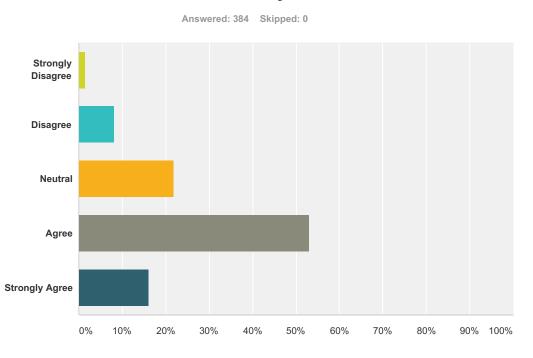


Answer Choices	Responses	
Strongly Disagree	8.33%	32
Disagree	20.31%	78
Neutral	29.95%	115
Agree	35.16%	135
Strongly Agree	7.03%	27
Total Respondents: 384		

Q10 Teachers take time to observe other teaching.

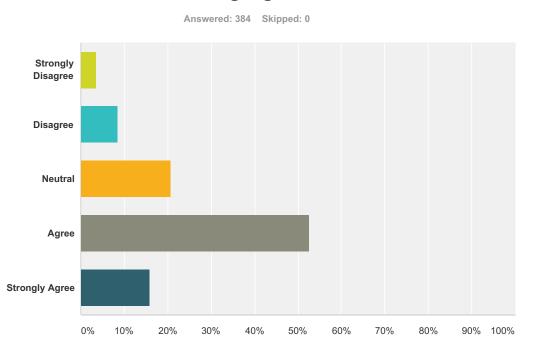
Answered: 384 Skipped: 0 Strongly Disagree Disagree Neutral Agree Strongly Agree 0% 20% 30% 40% 50% 60% 70% 80% 90% 100% 10%

Answer Choices	Responses	
Strongly Disagree	5.73%	22
Disagree	24.74%	95
Neutral	41.41%	159
Agree	25.26%	97
Strongly Agree	3.65%	14
Total Respondents: 384		



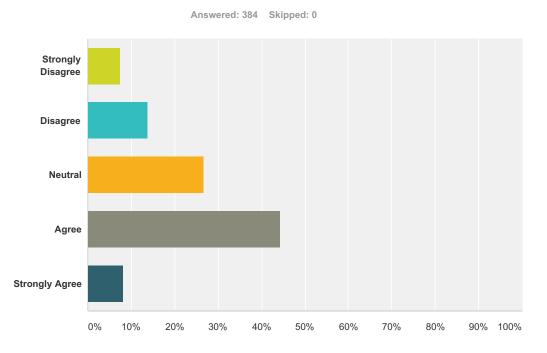
Q11 Professional development is valued by the faculty.

Answer Choices	Responses	
Strongly Disagree	1.56%	6
Disagree	8.07%	31
Neutral	21.88%	84
Agree	53.13%	204
Strongly Agree	16.15%	62
Total Respondents: 384		



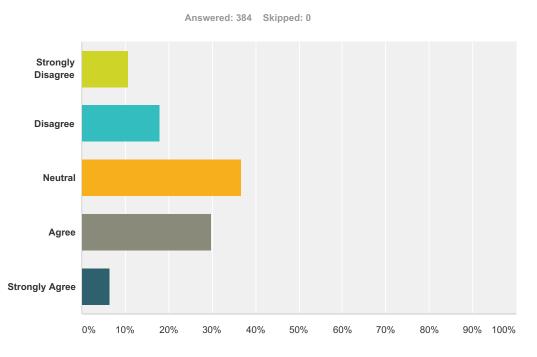
Q12 Leaders in our school facilitate staff working together.

Answer Choices	Responses	
Strongly Disagree	3.65%	14
Disagree	8.59%	33
Neutral	20.57%	79
Agree	52.60%	202
Strongly Agree	15.89%	61
Total Respondents: 384		



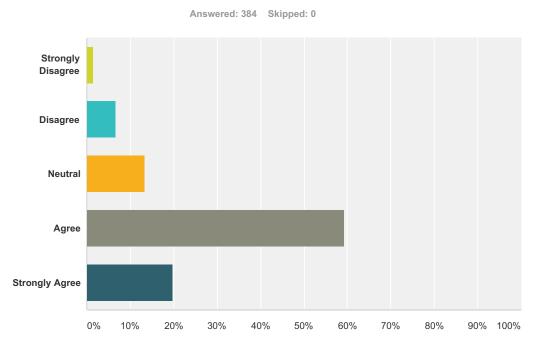
Q13 Staff are kept informed on current issues in the school.

Answer Choices	Responses	
Strongly Disagree	7.55%	29
Disagree	13.80%	53
Neutral	26.82%	103
Agree	44.27%	170
Strongly Agree	8.07%	31
Total Respondents: 384		



Q14 Administrators protect instruction and planning time.

Answer Choices	Responses	
Strongly Disagree	10.68%	41
Disagree	17.97%	69
Neutral	36.72%	141
Agree	29.95%	115
Strongly Agree	6.51%	25
Total Respondents: 384		

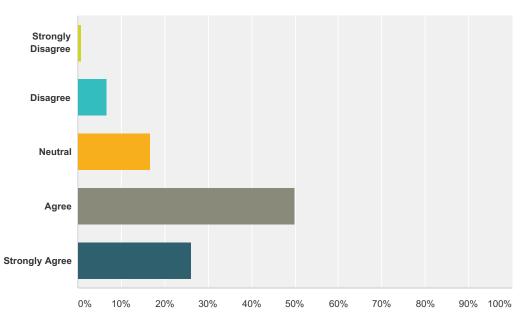


Q15 Staff are encouraged to share ideas.

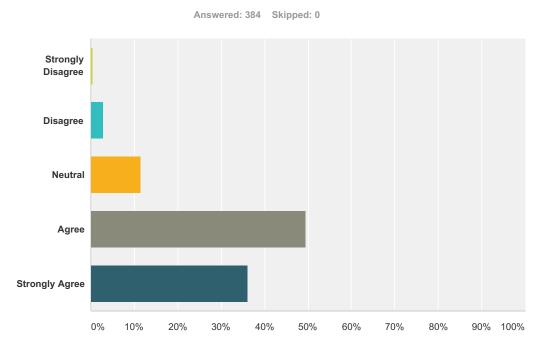
nswer Choices	Responses	
Strongly Disagree	1.56%	6
Disagree	6.77%	26
Neutral	13.28%	51
Agree	59.38%	228
Strongly Agree	19.79%	76
tal Respondents: 384		

Q16 I function in a professional environment.

Answered: 384 Skipped: 0

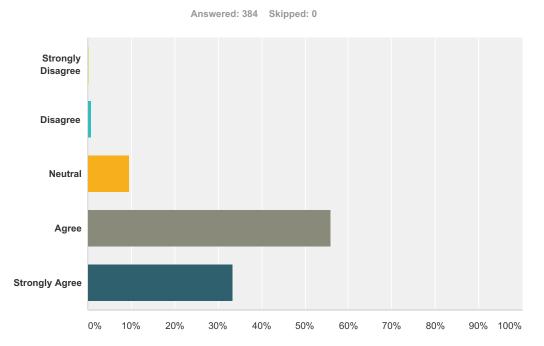


Answer Choices	Responses	
Strongly Disagree	0.78%	3
Disagree	6.77%	26
Neutral	16.67%	64
Agree	50.00%	192
Strongly Agree	26.04%	100
Total Respondents: 384		



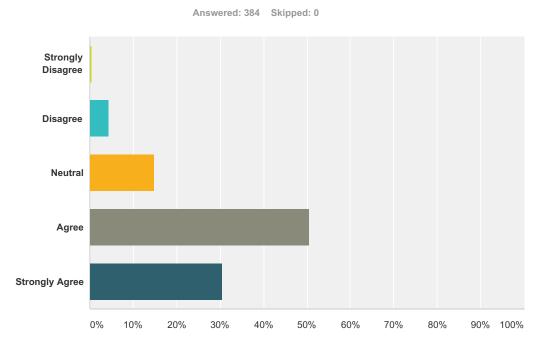
Q17 I believe that I am helping kids become independent learners.

Answer Choices	Responses
Strongly Disagree	0.52% 2
Disagree	2.86% 11
Neutral	11.46% 44
Agree	49.48% 190
Strongly Agree	36.20% 139
Total Respondents: 384	



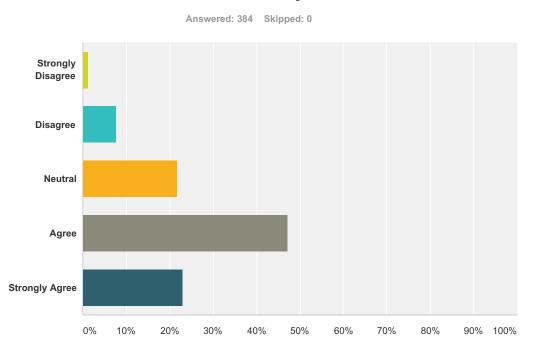
Q18 I have the respect of my colleagues.

nswer Choices	Responses	
Strongly Disagree	0.26%	1
Disagree	0.78%	3
Neutral	9.64%	37
Agree	55.99%	215
Strongly Agree	33.33%	128
otal Respondents: 384		



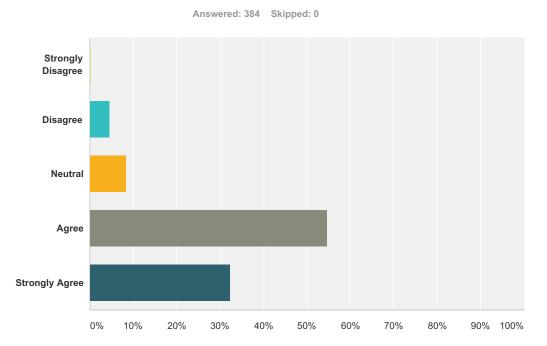
Q19 I am given the opportunity to continue learning.

Answer Choices	Responses
Strongly Disagree	0.52% 2
Disagree	4.43% 17
Neutral	14.84% 57
Agree	50.52% 194
Strongly Agree	30.47% 117
Total Respondents: 384	



Q20 I have the opportunity to collaborate with other staff in my school.

Answer Choices	Responses	
Strongly Disagree	1.30%	5
Disagree	7.81%	30
Neutral	21.61%	83
Agree	47.14%	181
Strongly Agree	22.92%	88
Total Respondents: 384		



Q21 I perceive that I make a difference.

Answer Choices	Responses	
Strongly Disagree	0.26%	1
Disagree	4.69%	18
Neutral	8.33%	32
Agree	54.69%	210
Strongly Agree	32.29%	124
Total Respondents: 384		