

# Elementary Principals Meeting Thursday, May 12, 2016

#### **Précis**

### **Updates**

- SED Update
- Information about APPR

# **Meeting Topics**

### Share: New and Good Ideas

- Managing APPR
  - Scheduling all required observations for the year up front didn't work as well in practice as they did in some cases, but in others it did.
  - Identifying windows of availability which teachers choose can be a good way to schedule around conflicts and give some teachers the choice in the process.
- Virgil
  - Student engagement was a focus of the year. Provided specific feedback to teachers targeted to address student engagement: "gold nugget."
  - The "Master Teacher" is a source of small blue cards that can work well for that.

#### McGraw

- Did something small each day during teacher appreciation week.
- Did little raffles at each faculty meeting over the year. Books and other tools were well received. "Positive Promotions" was a source of some wellreceived items. Staff bowling was a hit, too!
- ONS
  - Has an annual "gift" at the last faculty meeting. Sometimes it is bigger, sometimes smaller. Staff looks forward to it.

#### Marathon

- Did a district-wide climate survey. Tried to leave more written notes or thank yous, dusting snow off the cars, etc.
- Deliberately tries to remember something personal about every teacher.
  Being deliberate served to be effective especially with teachers for whom relationships are harder.
- o Staff floor-hockey games once a week after school!
- o The book "100 Ideas" in the eBook collection has some good ideas.
- Tried smartboard Pictionary too.
- Did "<u>The Great Kindness Challenge</u>" event that has endured beyond the targeted week.

#### Cincinnatus

- Introduced <u>Class DoJo</u> to the faculty. Modeled the tool with the faculty as students in a class.
- Bingo board with the school initiatives as a way to engage staff and keep them thinking about things.

#### Roundtable

- Is there anyone who uses Core Knowledge K-2? What are you doing with the students who are falling behind and need to catch up? Conclusion: Need to keep kids at grade-level while adding on.
- How does your co-teaching look? Common planning for special ed and general ed?
- What if some of the principals picked a state/national conference to attend together? Share the learning in turn with colleagues?

## Planning for next year

- Frequency
  - Same as last year (4x)
- Time
  - Same as last year, 9a
- Location
  - Homer Elementary
  - East Hill Elementary, West Genesee
  - TBC
  - TBD
- Share and Meeting Topic ideas?
  - Mental Health
    - CETAS, Dominique come?
  - Legal update (custody and staff awareness, McKinney Vento, superintendent hearing for elementary, CPS visits)
  - Co-teaching (1st meeting)
    - Bring co-teaching examples

### **Future meetings (and locations)**

- October 18, 29016, Homer Elementary School
- December 13, 2016, East Hill Elementary, West Genesee
- February 14, 2017, TBD at a school need volunteer
- May 16, 2017, TBD at a school need volunteer