

Part Time and Job II pay Rate Schedule:

Direct student instructionally related activities, summer school, summer intake/ organization	1/1350 of the employee's regular salary rate or 1/200 of regular salary rate (if full 7.25 hour day)
In-service training, staff/curriculum development (Teachers).....	\$22.00/hour
(Teaching Assistants)....	\$14.50/hour
New classroom set up (Teachers).....	\$15.00/hour
(Teaching Assistants will be paid their prorated hourly rate not to exceed minimum wage)	
Extracurricular interpreting	\$20.00/hour
Data Service Team Facilitator.....	\$4,000/year
Clerk of the Board.....	\$6,000/year
School Accountant/Treasurer duties stipend.....	\$5,000/year (per District)
Team leader.....	\$125.00/month
In-service trainer	\$20.00 - \$50.00/hour
Job coach	\$16.50/hour
Student aide.....	\$13.50
Minimum wage.....	\$13.20
Tutor.....	\$45.00/hr

Substitute Pay Rates:

	<u>Daily</u>	<u>½ Day</u>	<u>Hourly</u>
Substitute Teacher*	\$115.00	\$57.50	n/a
Substitute School Nurse.....	\$135.74	\$67.87	n/a
Substitute Teaching Assistant Interpreter.....	\$90.00	\$45.00	n/a
Substitute Teaching Assistant.....	\$84.00	\$42.00	n/a
Substitute Custodial Worker.....	\$15.00/hour		

Revised: 7/1/22

Adopted: 7/8/22

*Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to five months) in the same position will be compensated at 1/200th of the base salary rate for such employment effective on the 21st day

Adult Continuing Education (short-term and part time) Pay Rates:

<u>PROGRAM</u>	<u>PAY RATE/RANGE</u>
1. Adult Literacy (under 12 hours/week) – includes High School Equivalency External Diploma, Job Seeking Skills, English as a Second Language, Adult Basic Education Welfare Education Program, Home Study, GRASP, GED on TV, Career Counseling, Workplace Literacy, Corrections Education	\$15.00 - \$30.00
2. Adult Continuing Education (95, 80)	\$13.50 - \$50.00
3. Adult Education Short-Term Training	\$15.00 - \$30.00
4. Business and Industry Training	\$20.00 - \$50.00
5. Conditional Licensing Program	\$20.00 - \$35.00

An Employee's initial rate will be determined by the Director of Adult Continuing Education, consistent with the Pay Rate/Range for the program area, based on the employee's experience and education, the program budget and program needs.

An employee's pay rate will be reviewed at the beginning of each course. Any increase will be based on program budget, years of service and job performance consistent with the Pay Rate/Range.

Resolution: July 17, 2008

Clinical Instructors (60)

Registered Nurse with an Associate's Degree	\$31.00 - \$32.00 per hour
Registered Nurse with a Bachelor's Degree	\$32.00 - \$33.00 per hour
Registered Nurse with a Master's Degree or higher	\$33.00 - \$34.00 per hour
Shift Differential	\$.50 per hour

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