

2025-2026 New Employee Salary Schedule

	Base Salary	Related Experience per year (up to 15)	Graduate Credit (blocks of 6 up to 78)	Doctorate	Masters Degree	Bachelors Degree	Associates Degree	RID Certification	Interpreting Stipend
Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist Base ÷ 1,350 = \$46.76/hr Base ÷ 200 = \$315.63/day	\$63,125	\$600	\$600	\$1,418	\$490				
School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist Base ÷ 1,350 = \$47.97/hr	\$65,029	\$600	\$600	\$1,418	\$490				
School Nurse (RN) Base ÷ 1,350 = \$39.75/hr School Nurse (LPN) Base ÷ 1,350 = \$32.73/hr	\$53,656 \$44,188					\$624 (RN) \$54,280 (LPN) \$44,812			
Occupational Therapy Assistant, Physical Therapy Assistant Base ÷ 1,350 = \$28.80/hr	\$38,886					\$624 \$39,510 OR \$29.27hr			
Teaching Assistant Base ÷ 1,350 = \$26.97/hr	\$36,406					\$624 \$37,030 OR \$27.43hr	\$312 \$36,718 OR \$27.20hr		
Teaching Assistant-Interpreter Base + Stipend=\$40,406 OR \$29.93/hr	\$36,406					\$624	\$312	\$698	\$4000

EXAMPLE: A teacher with 3 years' experience, Master's degree and 36 credit hours would have a starting salary as follows:

BASE:	\$63,125
EXPERIENCE:	\$ 1,800
GRADUATE CREDIT:	\$ 3,600
MASTERS DEGREE:	\$ 490
TOTAL	\$69,015

SUBSTITUTES: Daily and hourly rates as follows:

	<u>DAILY</u>	<u>Hrly</u>	<u>½ Day</u>
*TEACHER	\$130.00		\$65.00
TA	\$101.50		\$50.75
TA – I	\$106.00		\$53.00
NURSE	\$150.00		\$75.00
CUSTODIAL WORKER		\$15.80	
TA SUB FOR TEACHER	\$85.00	\$14.17	\$42.50

*Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21st day. A part-time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute