



COMBO 2026 - 2027 Salary Schedule 12 Month Office Calendar

	GRADES					12 MONTH SALARY															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
S	1	\$ 26,515	\$ 27,151	\$ 28,113	\$ 29,383	\$ 31,309	\$ 33,584	\$ 35,878	\$ 38,561	\$ 41,574	\$ 44,360	\$ 47,065	\$ 49,952	\$ 54,932	\$ 60,318	\$ 65,708	\$ 69,970	\$ 75,870	\$ 81,197	\$ 85,909	\$ 88,263
T	2	\$ 28,585	\$ 29,237	\$ 30,222	\$ 31,523	\$ 33,496	\$ 35,827	\$ 38,177	\$ 40,924	\$ 44,011	\$ 46,865	\$ 49,636	\$ 52,593	\$ 57,695	\$ 63,213	\$ 68,734	\$ 73,100	\$ 79,143	\$ 84,600	\$ 89,427	\$ 91,839
E	3	\$ 30,525	\$ 31,194	\$ 32,202	\$ 33,536	\$ 35,556	\$ 37,944	\$ 40,352	\$ 43,167	\$ 46,329	\$ 49,253	\$ 52,090	\$ 55,120	\$ 60,346	\$ 65,998	\$ 71,655	\$ 76,126	\$ 82,317	\$ 87,908	\$ 92,852	\$ 95,323
P	4	\$ 32,397	\$ 33,062	\$ 34,074	\$ 35,408	\$ 37,428	\$ 39,813	\$ 42,221	\$ 45,039	\$ 48,198	\$ 51,121	\$ 53,959	\$ 56,993	\$ 62,214	\$ 67,871	\$ 73,523	\$ 77,995	\$ 84,186	\$ 89,776	\$ 94,721	\$ 97,195
S	5	\$ 33,751	\$ 34,419	\$ 35,451	\$ 36,783	\$ 38,824	\$ 41,232	\$ 43,640	\$ 46,501	\$ 49,682	\$ 52,650	\$ 55,507	\$ 58,583	\$ 63,849	\$ 69,567	\$ 75,266	\$ 79,801	\$ 86,059	\$ 91,668	\$ 96,678	\$ 99,192
	6	\$ 35,279	\$ 35,943	\$ 36,975	\$ 38,308	\$ 40,352	\$ 42,780	\$ 45,187	\$ 48,049	\$ 51,230	\$ 54,174	\$ 57,036	\$ 60,108	\$ 65,397	\$ 71,095	\$ 76,791	\$ 81,328	\$ 87,583	\$ 93,215	\$ 98,227	\$ 100,721
	7	\$ 35,556	\$ 36,245	\$ 37,276	\$ 38,632	\$ 40,697	\$ 43,147	\$ 45,575	\$ 48,479	\$ 51,704	\$ 54,690	\$ 57,594	\$ 60,690	\$ 66,041	\$ 71,803	\$ 77,588	\$ 82,165	\$ 88,509	\$ 94,205	\$ 99,258	\$ 101,796
	8	\$ 35,880	\$ 36,568	\$ 37,620	\$ 38,996	\$ 41,103	\$ 43,577	\$ 46,070	\$ 48,995	\$ 52,262	\$ 55,293	\$ 58,239	\$ 61,397	\$ 66,815	\$ 72,686	\$ 78,534	\$ 83,197	\$ 89,604	\$ 95,389	\$ 100,549	\$ 103,105
	9	\$ 36,245	\$ 36,955	\$ 38,007	\$ 39,406	\$ 42,092	\$ 44,070	\$ 46,587	\$ 49,573	\$ 52,884	\$ 55,980	\$ 58,947	\$ 62,172	\$ 67,675	\$ 73,632	\$ 79,585	\$ 84,316	\$ 90,831	\$ 96,698	\$ 101,924	\$ 104,547
	10	\$ 36,611	\$ 37,342	\$ 38,417	\$ 39,837	\$ 42,545	\$ 44,566	\$ 47,123	\$ 50,156	\$ 53,530	\$ 56,668	\$ 59,677	\$ 62,946	\$ 68,535	\$ 74,598	\$ 80,641	\$ 85,433	\$ 92,078	\$ 98,032	\$ 103,344	\$ 106,010
S	1	\$101.98	\$104.43	\$108.13	\$113.01	\$120.42	\$129.17	\$137.99	\$148.31	\$159.90	\$170.62	\$181.02	\$192.12	\$211.28	\$231.99	\$252.72	\$269.12	\$291.81	\$312.30	\$330.42	\$339.47
T	2	\$109.94	\$112.45	\$116.24	\$121.24	\$128.83	\$137.80	\$146.83	\$157.40	\$169.27	\$180.25	\$190.91	\$202.28	\$221.90	\$243.13	\$264.36	\$281.15	\$304.40	\$325.38	\$343.95	\$353.23
E	3	\$117.40	\$119.98	\$123.85	\$128.98	\$136.75	\$145.94	\$155.20	\$166.03	\$178.19	\$189.43	\$200.35	\$212.00	\$232.10	\$253.84	\$275.60	\$292.79	\$316.60	\$338.11	\$357.12	\$366.63
P	4	\$124.60	\$127.16	\$131.05	\$136.18	\$143.95	\$153.13	\$162.39	\$173.23	\$185.38	\$196.62	\$207.53	\$219.20	\$239.28	\$261.04	\$282.78	\$299.98	\$323.79	\$345.29	\$364.31	\$373.83
S	5	\$129.81	\$132.38	\$136.35	\$141.47	\$149.32	\$158.58	\$167.85	\$178.85	\$191.08	\$202.50	\$213.49	\$225.32	\$245.57	\$267.57	\$289.48	\$306.93	\$331.00	\$352.57	\$371.84	\$381.51
	6	\$135.69	\$138.24	\$142.21	\$147.34	\$155.20	\$164.54	\$173.80	\$184.80	\$197.04	\$208.36	\$219.37	\$231.18	\$251.53	\$273.44	\$295.35	\$312.80	\$336.86	\$358.52	\$377.80	\$387.39
	7	\$136.75	\$139.40	\$143.37	\$148.58	\$156.53	\$165.95	\$175.29	\$186.46	\$198.86	\$210.35	\$221.52	\$233.42	\$254.00	\$276.17	\$298.42	\$316.02	\$340.42	\$362.33	\$381.76	\$391.52
	8	\$138.00	\$140.65	\$144.69	\$149.98	\$158.09	\$167.60	\$177.19	\$188.44	\$201.01	\$212.67	\$224.00	\$236.14	\$256.98	\$279.56	\$302.05	\$319.99	\$344.63	\$366.88	\$386.73	\$396.56
	9	\$139.40	\$142.13	\$146.18	\$151.56	\$161.89	\$169.50	\$179.18	\$190.67	\$203.40	\$215.31	\$226.72	\$239.12	\$260.29	\$283.20	\$306.10	\$324.29	\$349.35	\$371.92	\$392.02	\$402.10
	10	\$140.81	\$143.62	\$147.76	\$153.22	\$163.63	\$171.41	\$181.24	\$192.91	\$205.88	\$217.95	\$229.53	\$242.10	\$263.60	\$286.92	\$310.16	\$328.59	\$354.15	\$377.05	\$397.48	\$407.73
S	1	\$13.60	\$13.92	\$14.42	\$15.07	\$16.06	\$17.22	\$18.40	\$19.77	\$21.32	\$22.75	\$24.14	\$25.62	\$28.17	\$30.93	\$33.70	\$35.88	\$38.91	\$41.64	\$44.06	\$45.26
T	2	\$14.66	\$14.99	\$15.50	\$16.17	\$17.18	\$18.37	\$19.58	\$20.99	\$22.57	\$24.03	\$25.45	\$26.97	\$29.59	\$32.42	\$35.25	\$37.49	\$40.59	\$43.38	\$45.86	\$47.10
E	3	\$15.65	\$16.00	\$16.51	\$17.20	\$18.23	\$19.46	\$20.69	\$22.14	\$23.76	\$25.26	\$26.71	\$28.27	\$30.95	\$33.85	\$36.75	\$39.04	\$42.21	\$45.08	\$47.62	\$48.88
P	4	\$16.61	\$16.95	\$17.47	\$18.16	\$19.19	\$20.42	\$21.65	\$23.10	\$24.72	\$26.22	\$27.67	\$29.23	\$31.90	\$34.81	\$37.70	\$40.00	\$43.17	\$46.04	\$48.57	\$49.84
S	5	\$17.31	\$17.65	\$18.18	\$18.86	\$19.91	\$21.14	\$22.38	\$23.85	\$25.48	\$27.00	\$28.47	\$30.04	\$32.74	\$35.68	\$38.60	\$40.92	\$44.13	\$47.01	\$49.58	\$50.87
	6	\$18.09	\$18.43	\$18.96	\$19.65	\$20.69	\$21.94	\$23.17	\$24.64	\$26.27	\$27.78	\$29.25	\$30.82	\$33.54	\$36.46	\$39.38	\$41.71	\$44.91	\$47.80	\$50.37	\$51.65
	7	\$18.23	\$18.59	\$19.12	\$19.81	\$20.87	\$22.13	\$23.37	\$24.86	\$26.51	\$28.05	\$29.54	\$31.12	\$33.87	\$36.82	\$39.79	\$42.14	\$45.39	\$48.31	\$50.90	\$52.20
	8	\$18.40	\$18.75	\$19.29	\$20.00	\$21.08	\$22.35	\$23.63	\$25.13	\$26.80	\$28.36	\$29.87	\$31.49	\$34.26	\$37.27	\$40.27	\$42.67	\$45.95	\$48.92	\$51.56	\$52.87
	9	\$18.59	\$18.95	\$19.49	\$20.21	\$21.59	\$22.60	\$23.89	\$25.42	\$27.12	\$28.71	\$30.23	\$31.88	\$34.71	\$37.76	\$40.81	\$43.24	\$46.58	\$49.59	\$52.27	\$53.61
	10	\$18.77	\$19.15	\$19.70	\$20.43	\$21.82	\$22.85	\$24.17	\$25.72	\$27.45	\$29.06	\$30.60	\$32.28	\$35.15	\$38.26	\$41.35	\$43.81	\$47.22	\$50.27	\$53.00	\$54.36