

COMBO 2025 - 2026 Salary Schedule 12 Month Office Calendar

		GRADES					12 MONTH SALARY															
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
STEP	1	\$ 25,795	\$ 26,416	\$ 27,354	\$ 28,593	\$ 30,472	\$ 32,692	\$ 34,930	\$ 37,547	\$ 40,487	\$ 43,205	\$ 45,844	\$ 48,660	\$ 53,519	\$ 58,774	\$ 64,032	\$ 68,190	\$ 73,946	\$ 79,143	\$ 83,740	\$ 86,037	
	2	\$ 27,643	\$ 28,280	\$ 29,240	\$ 30,510	\$ 32,434	\$ 34,709	\$ 37,002	\$ 39,683	\$ 42,694	\$ 45,479	\$ 48,181	\$ 51,067	\$ 56,044	\$ 61,427	\$ 66,814	\$ 71,072	\$ 76,969	\$ 82,293	\$ 87,002	\$ 89,355	
	3	\$ 29,426	\$ 30,059	\$ 31,023	\$ 32,293	\$ 34,217	\$ 36,489	\$ 38,782	\$ 41,466	\$ 44,474	\$ 47,258	\$ 49,961	\$ 52,850	\$ 57,823	\$ 63,210	\$ 68,593	\$ 72,852	\$ 78,749	\$ 84,072	\$ 88,782	\$ 91,138	
	4	\$ 30,715	\$ 31,351	\$ 32,334	\$ 33,603	\$ 35,547	\$ 37,840	\$ 40,133	\$ 42,858	\$ 45,888	\$ 48,714	\$ 51,435	\$ 54,365	\$ 59,380	\$ 64,826	\$ 70,253	\$ 74,572	\$ 80,532	\$ 85,874	\$ 90,646	\$ 93,040	
	5	\$ 32,170	\$ 32,803	\$ 33,786	\$ 35,055	\$ 37,002	\$ 39,314	\$ 41,607	\$ 44,332	\$ 47,362	\$ 50,166	\$ 52,891	\$ 55,817	\$ 60,854	\$ 66,281	\$ 71,706	\$ 76,027	\$ 81,984	\$ 87,348	\$ 92,121	\$ 94,496	
	6	\$ 32,434	\$ 33,090	\$ 34,072	\$ 35,364	\$ 37,330	\$ 39,664	\$ 41,976	\$ 44,742	\$ 47,813	\$ 50,657	\$ 53,423	\$ 56,371	\$ 61,468	\$ 66,955	\$ 72,465	\$ 76,824	\$ 82,866	\$ 88,290	\$ 93,103	\$ 95,520	
	7	\$ 32,743	\$ 33,398	\$ 34,400	\$ 35,710	\$ 37,717	\$ 40,073	\$ 42,448	\$ 45,233	\$ 48,345	\$ 51,231	\$ 54,037	\$ 57,045	\$ 62,205	\$ 67,796	\$ 73,366	\$ 77,807	\$ 83,909	\$ 89,418	\$ 94,332	\$ 96,767	
	8	\$ 33,090	\$ 33,767	\$ 34,769	\$ 36,101	\$ 38,659	\$ 40,543	\$ 42,940	\$ 45,784	\$ 48,937	\$ 51,886	\$ 54,711	\$ 57,783	\$ 63,024	\$ 68,697	\$ 74,367	\$ 78,872	\$ 85,077	\$ 90,665	\$ 95,642	\$ 98,140	
	9	\$ 33,439	\$ 34,135	\$ 35,159	\$ 36,511	\$ 39,090	\$ 41,015	\$ 43,450	\$ 46,339	\$ 49,552	\$ 52,541	\$ 55,407	\$ 58,520	\$ 63,843	\$ 69,617	\$ 75,372	\$ 79,936	\$ 86,265	\$ 91,935	\$ 96,994	\$ 99,533	
	10	\$ 33,786	\$ 34,482	\$ 35,528	\$ 36,898	\$ 39,500	\$ 41,466	\$ 43,941	\$ 46,871	\$ 50,125	\$ 53,155	\$ 56,104	\$ 59,257	\$ 64,662	\$ 70,499	\$ 76,355	\$ 81,001	\$ 87,411	\$ 93,185	\$ 98,304	\$100,884	
S	1	\$99.21	\$101.60	\$105.21	\$109.97	\$117.20	\$125.74	\$134.35	\$144.41	\$155.72	\$166.17	\$176.32	\$187.15	\$205.84	\$226.05	\$246.28	\$262.27	\$284.41	\$304.40	\$322.08	\$330.91	
T	2	\$106.32	\$108.77	\$112.46	\$117.35	\$124.75	\$133.50	\$142.32	\$152.63	\$164.21	\$174.92	\$185.31	\$196.41	\$215.55	\$236.26	\$256.98	\$273.35	\$296.03	\$316.51	\$334.62	\$343.67	
E	3	\$113.18	\$115.61	\$119.32	\$124.20	\$131.60	\$140.34	\$149.16	\$159.48	\$171.05	\$181.76	\$192.16	\$203.27	\$222.40	\$243.12	\$263.82	\$280.20	\$302.88	\$323.35	\$341.47	\$350.53	
P	4	\$118.13	\$120.58	\$124.36	\$129.24	\$136.72	\$145.54	\$154.36	\$164.84	\$176.49	\$187.36	\$197.83	\$209.10	\$228.38	\$249.33	\$270.20	\$286.82	\$309.74	\$330.28	\$348.64	\$357.85	
S	5	\$123.73	\$126.17	\$129.95	\$134.83	\$142.32	\$151.21	\$160.03	\$170.51	\$182.16	\$192.95	\$203.43	\$214.68	\$234.05	\$254.93	\$275.79	\$292.41	\$315.32	\$335.95	\$354.31	\$363.45	
	6	\$124.75	\$127.27	\$131.05	\$136.02	\$143.58	\$152.55	\$161.45	\$172.08	\$183.90	\$194.83	\$205.47	\$216.81	\$236.42	\$257.52	\$278.71	\$295.48	\$318.72	\$339.58	\$358.09	\$367.38	
	7	\$125.93	\$128.45	\$132.31	\$137.35	\$145.07	\$154.13	\$163.26	\$173.97	\$185.94	\$197.04	\$207.83	\$219.40	\$239.25	\$260.75	\$282.18	\$299.26	\$322.73	\$343.92	\$362.82	\$372.18	
	8	\$127.27	\$129.87	\$133.73	\$138.85	\$148.69	\$155.93	\$165.15	\$176.09	\$188.22	\$199.56	\$210.43	\$222.24	\$242.40	\$264.22	\$286.03	\$303.35	\$327.22	\$348.71	\$367.85	\$377.46	
	9	\$128.61	\$131.29	\$135.23	\$140.43	\$150.35	\$157.75	\$167.12	\$178.23	\$190.58	\$202.08	\$213.10	\$225.08	\$245.55	\$267.76	\$289.89	\$307.45	\$331.79	\$353.60	\$373.05	\$382.82	
	10	\$129.95	\$132.62	\$136.65	\$141.92	\$151.92	\$159.48	\$169.00	\$180.27	\$192.79	\$204.44	\$215.78	\$227.91	\$248.70	\$271.15	\$293.67	\$311.54	\$336.20	\$358.40	\$378.09	\$388.02	
S	1	\$13.23	\$13.55	\$14.03	\$14.66	\$15.63	\$16.77	\$17.91	\$19.25	\$20.76	\$22.16	\$23.51	\$24.95	\$27.45	\$30.14	\$32.84	\$34.97	\$37.92	\$40.59	\$42.94	\$44.12	
T	2	\$14.18	\$14.50	\$14.99	\$15.65	\$16.63	\$17.80	\$18.98	\$20.35	\$21.89	\$23.32	\$24.71	\$26.19	\$28.74	\$31.50	\$34.26	\$36.45	\$39.47	\$42.20	\$44.62	\$45.82	
E	3	\$15.09	\$15.41	\$15.91	\$16.56	\$17.55	\$18.71	\$19.89	\$21.26	\$22.81	\$24.23	\$25.62	\$27.10	\$29.65	\$32.42	\$35.18	\$37.36	\$40.38	\$43.11	\$45.53	\$46.74	
P	4	\$15.75	\$16.08	\$16.58	\$17.23	\$18.23	\$19.41	\$20.58	\$21.98	\$23.53	\$24.98	\$26.38	\$27.88	\$30.45	\$33.24	\$36.03	\$38.24	\$41.30	\$44.04	\$46.49	\$47.71	
S	5	\$16.50	\$16.82	\$17.33	\$17.98	\$18.98	\$20.16	\$21.34	\$22.73	\$24.29	\$25.73	\$27.12	\$28.62	\$31.21	\$33.99	\$36.77	\$38.99	\$42.04	\$44.79	\$47.24	\$48.46	
	6	\$16.63	\$16.97	\$17.47	\$18.14	\$19.14	\$20.34	\$21.53	\$22.94	\$24.52	\$25.98	\$27.40	\$28.91	\$31.52	\$34.34	\$37.16	\$39.40	\$42.50	\$45.28	\$47.75	\$48.98	
	7	\$16.79	\$17.13	\$17.64	\$18.31	\$19.34	\$20.55	\$21.77	\$23.20	\$24.79	\$26.27	\$27.71	\$29.25	\$31.90	\$34.77	\$37.62	\$39.90	\$43.03	\$45.86	\$48.38	\$49.62	
	8	\$16.97	\$17.32	\$17.83	\$18.51	\$19.83	\$20.79	\$22.02	\$23.48	\$25.10	\$26.61	\$28.06	\$29.63	\$32.32	\$35.23	\$38.14	\$40.45	\$43.63	\$46.49	\$49.05	\$50.33	
	9	\$17.15	\$17.51	\$18.03	\$18.72	\$20.05	\$21.03	\$22.28	\$23.76	\$25.41	\$26.94	\$28.41	\$30.01	\$32.74	\$35.70	\$38.65	\$40.99	\$44.24	\$47.15	\$49.74	\$51.04	
	10	\$17.33	\$17.68	\$18.22	\$18.92	\$20.26	\$21.26	\$22.53	\$24.04	\$25.71	\$27.26	\$28.77	\$30.39	\$33.16	\$36.15	\$39.16	\$41.54	\$44.83	\$47.79	\$50.41	\$51.74	