

Vacancy Notice

OCMBOCES



Committed to Your Success

Notice of vacancy within the Onondaga-Cortland-Madison BOCES

Position: **Coordinator – Diversity, Equity, and Inclusion**
Division: Instructional Support Services
Location: Main Campus, 110 Elwood Davis Road, Syracuse, NY

Duties: The Diversity, Equity and Inclusion Coordinator reports directly to the Director of Instructional Support Services. The Coordinator will support the development of a regional vision and effective strategy that champions diverse and inclusive environments across all OCM BOCES component districts. The Coordinator will lead this work regionally by designing and facilitating professional learning offerings that build capacity to support the Culturally Responsive Sustaining Education Framework, including monthly DEI leadership meetings, equity & identity work, implicit bias training, and through the creation of an annual DEI conference. In addition, the Coordinator will design customized in-district work including but not limited to: needs assessments, equity audits, review of policies and procedures, hiring and retention practices, and parent/family engagement. The Diversity, Equity and Inclusion Coordinator will serve as a knowledgeable advisor, lead facilitator, and advocate for improving inclusion, diversity, and equity throughout the districts/BOCES in our region and serve as our representative at statewide networks.

Qualifications:

1. New York State Certification as a School District Leader (SDL) or School Building Leader (SBL)
2. Prior experience as an Administrator preferred.
3. Knowledge and experience promoting diversity in schools/communities.
4. Demonstrated ability to build relationships with diverse people, groups, and communities across all demographics.
5. Outstanding interpersonal skills.
6. Experience in developing, collaborating and facilitating trainings on issues of diversity, equity, and inclusivity.
7. Ability to speak and write effectively.
8. Strong organization skills and attention to detail is required.
9. Physically able to perform essential functions of the position (with or without reasonable accommodation).

Salary: Competitive
Starting Date: As soon as possible
Closing Date: Two (2) weeks from date Vacancy posted

Applications will only be accepted online. Register and apply at:
www.olasjobs.org/central

recruitment@ocmboces.org
www.ocmboces.org
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