# New Employee Salary Schedule

## Base Salary

### Related Experience

- **Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist**
  - Base + 1,350 = $43.81/hr
  - Base + 200 = $295.73/day
  - Starting Salary: $59,146

- **School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist**
  - Base + 1,350 = $45.19/hr
  - Starting Salary: $61,004

- **School Nurse (RN)**
  - Base + 1,350 = $33.30/hr
  - Starting Salary: $44,960

- **Occupational Therapy Assistant, Physical Therapy Assistant**
  - Base +1,350 = $26.30/hr
  - Starting Salary: $35,499

- **Teaching Assistant**
  - Base + 1,350 = $21.25/hr
  - Starting Salary: $28,689

- **Teaching Assistant-Interpreter**
  - Base + Stipend= $32,689 OR $24.21/hr
  - Starting Salary: $28,689

## Graduate Credit

- **Doctorate**
  - Blocks of 6 up to 78
  - $1,418

## Master’s Degree

- **Bachelor’s Degree**
  - $490

## Associate’s Degree

- **RID Certification**
  - **Interpreting Stipend**
  - $624

## Stipend

- **Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist**
  - Stipend: $600

- **School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist**
  - Stipend: $600

- **School Nurse (RN)**
  - Stipend: $600

- **Occupational Therapy Assistant, Physical Therapy Assistant**
  - Stipend: $600

- **Teaching Assistant**
  - Stipend: $600

- **Teaching Assistant-Interpreter**
  - Stipend: $600

## Related Experience

- Related experience per year for a maximum of 10 years

## EXAMPLE:

A teacher with 3 years’ experience, Master’s degree and 36 credit hours would have a starting salary as follows:

- **BASE:** $59,146
- **EXPERIENCE:** $1,800
- **GRADUATE CREDIT:** $2,700
- **MASTERS DEGREE:** $490
- **TOTAL:** $64,136

## SUBSTITUTES:

<table>
<thead>
<tr>
<th>Daily Rates</th>
<th>Hourly Rates</th>
<th>1/2 Day Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>TEACHER</em></td>
<td>$130.00</td>
<td>$65.00</td>
</tr>
<tr>
<td>TA</td>
<td>$101.50</td>
<td>$50.75</td>
</tr>
<tr>
<td>TA – I</td>
<td>$106.00</td>
<td>$53.00</td>
</tr>
<tr>
<td>NURSE</td>
<td>$150.00</td>
<td>$75.00</td>
</tr>
<tr>
<td>CUSTODIAL WORKER</td>
<td>$15.80</td>
<td></td>
</tr>
<tr>
<td>TA SUB FOR TEACHER</td>
<td>$70.00</td>
<td>$11.67</td>
</tr>
</tbody>
</table>

*Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21st day. A part-time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute.*