

2023-2024 New Employee Salary Schedule

| | Base Salary | *Related Experience per year | Graduate Credit (blocks of 6 up to 78) | Doctorate | Master's Degree | Bachelor's Degree | Associate's Degree | RID Certification | Interpreting Stipend |
|--|-------------|------------------------------|--|-----------|-----------------|--------------------------------------|--------------------------------------|-------------------|----------------------|
| Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist Base ÷ 1,350 = \$43.81/hr Base ÷ 200 = \$295.73/day | \$59,146 | \$600 | \$450 | \$1,418 | \$490 | | | | |
| School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist Base ÷ 1,350 = \$45.19/hr | \$61,004 | \$600 | \$450 | \$1,418 | \$490 | | | | |
| School Nurse (RN) Base ÷ 1,350 = \$33.30/hr | \$44,960 | | | | | \$624 (RN) | | | |
| School Nurse (LPN) Base ÷ 1,350 = \$24.30/hr | \$32,800 | | | | | \$45,584 (LPN) | | | |
| Occupational Therapy Assistant, Physical Therapy Assistant Base ÷ 1,350 = \$26.30/hr | \$35,499 | | | | | \$624 \$36,123 OR \$26.76hr | | | |
| Teaching Assistant Base ÷ 1,350 = \$21.25/hr | \$28,689 | | | | | \$624 \$29,313 OR \$21.71hr | \$312 \$29,001 OR \$21.48hr | | |
| Teaching Assistant-Interpreter Base + Stipend=\$32,689 OR \$24.21/hr | \$28,689 | | | | | \$624 | \$312 | \$698 | \$4000 |

*related experience per year for a maximum of 10 years

EXAMPLE: A teacher with 3 years' experience, Master's degree and 36 credit hours would have a starting salary as follows:

| | |
|-------------------------|-----------------|
| BASE: | \$59,146 |
| EXPERIENCE: | \$ 1,800 |
| GRADUATE CREDIT: | \$ 2,700 |
| MASTERS DEGREE: | \$ 490 |
| TOTAL | \$64,136 |

SUBSTITUTES: Daily and hourly rates as follows:

| | <u>DAILY</u> | <u>Hrly</u> | <u>½ Day</u> |
|---------------------------|-----------------|----------------|----------------|
| *TEACHER | \$130.00 | | \$65.00 |
| TA | \$101.50 | | \$50.75 |
| TA – I | \$106.00 | | \$53.00 |
| NURSE | \$150.00 | | \$75.00 |
| CUSTODIAL WORKER | | \$15.80 | |
| TA SUB FOR TEACHER | \$70.00 | \$11.67 | \$35.00 |

*Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21st day. A part-time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute.