

2022-2023 New Employee Salary Schedule

	Base Salary	*Related Experience per year	Graduate Credit (blocks of 6 up to 78)	Doctorate	Master's Degree	Bachelor's Degree	Associate's Degree	RID Certification	Interpreting Stipend
Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist Base ÷ 1,350 = \$42.74/hr Base ÷ 200 = \$288.52/day	\$57,703	\$600	\$450	\$1,418	\$490				
School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist Base ÷ 1,350 = \$44.09/hr	\$59,516	\$600	\$450	\$1,418	\$490				
School Nurse Base ÷ 1,350 = \$27.43/hr	\$37,034					\$624 \$37,658 OR \$27.90hr			
Occupational Therapy Assistant, Physical Therapy Assistant Base ÷ 1,350 = \$25.65/hr	\$34,633					\$624 \$35,257 OR \$26.12hr			
Teaching Assistant Base ÷ 1,350 = \$20.73/hr	\$27,989					\$624 \$28,613 OR \$21.20hr	\$312 \$28,301 OR \$20.96hr		
Teaching Assistant-Interpreter Base + Stipend=\$31,989 OR \$23.70/hr	\$27,989					\$624	\$312	\$698	\$4000

*related experience per year for a maximum of 10 years

EXAMPLE: A teacher with 3 years' experience, Master's degree and 36 credit hours would have a starting salary as follows:

BASE:	\$57,703
EXPERIENCE:	\$ 1,800
GRADUATE CREDIT:	\$ 2,700
MASTERS DEGREE:	\$ 490
TOTAL	\$62,693

SUBSTITUTES: Daily and hourly rates as follows:

	<u>DAILY</u>	<u>Hrly</u>	<u>½ Day</u>
*TEACHER	\$115.00		\$57.50
TA	\$ 79.20		\$39.60
TA – I	\$ 80.00		\$40.00
NURSE	\$135.74		\$67.87
CUSTODIAL WORKER		\$13.50	
TA SUB FOR TEACHER	\$70.00	\$11.67	\$35.00

*Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21st day. A part-time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute.