

2020-2021  
New Employee Salary Schedule

	Base Salary	*Related Experience per year	Graduate Credit (blocks of 6)	Doctorate	Master's Degree	Bachelor's Degree	Associate's Degree	RID Certification	Interpreting Stipend
<b>Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist</b> Base ÷ 1,350 = \$40.22/hr Base ÷ 200 = \$271.48/day	\$54,296	\$455	\$324	\$1,418	\$490				
<b>School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist</b> Base ÷ 1,350 = \$41.53/hr	\$56,064	\$455	\$324	\$1,418	\$490				
<b>School Nurse</b> Base ÷ 1,350 = \$26.02/hr	\$35,131					\$624 \$35,755 OR \$26.49hr			
<b>Occupational Therapy Assistant, Physical Therapy Assistant</b> Base ÷ 1,350 = \$24.29/hr	\$32,788					\$624 \$33,412 OR \$24.75hr			
<b>Teacher Assistant</b> Base ÷ 1,350 = \$19.49/hr	\$26,306					\$624 \$26,930 OR \$19.95hr	\$312 OR \$26,618 OR \$19.72hr		
<b>Teacher Assistant-Interpreter</b> Base + Stipend=\$30,306 OR \$22.45/hr	\$26,306					\$624	\$312	\$698	\$4,000

\*related experience per year for a maximum of 10 years

<b>EXAMPLE:</b> A teacher with 3 years' experience, Master's degree and 36 credit hours would have a starting salary as follows:	
BASE:	\$54,296
EXPERIENCE:	\$ 1,365
GRADUATE CREDIT:	\$ 1,944
MASTERS DEGREE:	\$ 490
TOTAL	\$58,095

<b>SUBSTITUTES:</b> Daily and hourly rates as follows:		
	<u>DAILY</u>	<u>½ Day</u>
*TEACHER	\$115.00	\$57.50
TA	\$ 71.00	\$35.50
TA – I	\$ 80.00	\$40.00
NURSE	\$135.74	\$67.87
CUSTODIAL WORKER	\$12.00/hr	
TA SUB FOR TEACHER	\$70.00	\$11.67/hr \$35.00

\*Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21<sup>st</sup> day. A part-time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute.