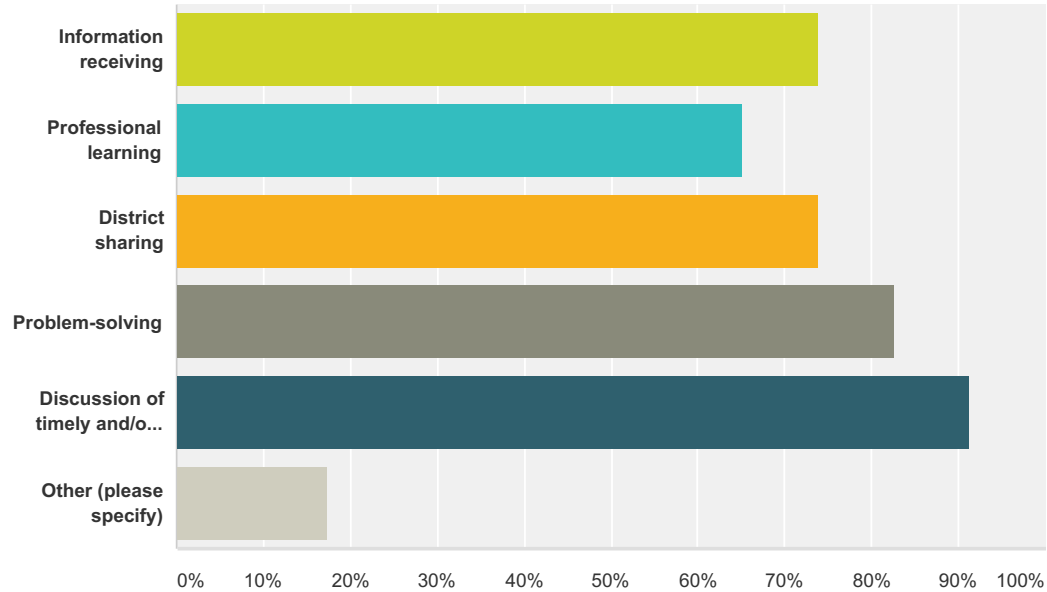


## CSA Meeting Survey

### Q1 What do you want the purpose(s) of the CSA meetings to be? (please check all that apply)?

Answered: 23 Skipped: 0



Answer Choices	Responses
Information receiving	73.91% 17
Professional learning	65.22% 15
District sharing	73.91% 17
Problem-solving	82.61% 19
Discussion of timely and/or common issues	91.30% 21
Other (please specify)	17.39% 4
Total Respondents: 23	

#	Other (please specify)	Date
1	Too large of a group to problem-solve substantive issues. We have one individual that just wants to hear herself talk. Detracts from others to offer to the conversation.	12/2/2015 6:34 PM
2	I feel that information sharing and District sharing can be done via list serve or other medium instead of at the meetings. That way we can copy and paste pertinent information and pass it along to the correct people in our Districts and also save time at the actual meetings.	11/30/2015 8:02 PM
3	Current issues shared and discussed - a caucus time is sometimes necessary. The meetings are the best when side conversations occur, but are usually stopped due to time issues. Perhaps a monthly legal issue could be considered and timely, ie. September hiring, June firing, All year long substitutes, November - budget, homeless transportation, APPR, Negotiations, etc.,.	11/30/2015 1:40 PM
4	A direct conduit to SED via the District Superintendent and the local Regent where ALL concerns are shared.	11/30/2015 12:53 PM

## CSA Meeting Survey

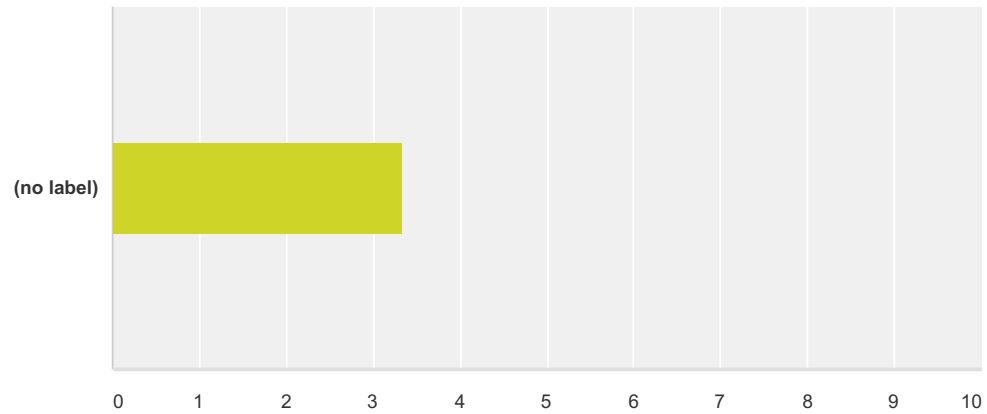
### Q2 How would you characterize the culture of the CSA meetings?

Answered: 22 Skipped: 1

#	Responses	Date
1	very professional and informative	12/3/2015 8:09 AM
2	Pretty much what I would expect and is what I need. These are business meetings, not social hours. I'm not there for self-esteem boosting opportunities or to feel like I'm part of some special club. Socializing with my counterparts is always nice but first and foremost I'm there to become informed.	12/2/2015 9:24 PM
3	Very negative.	12/2/2015 6:34 PM
4	informational	12/2/2015 5:52 PM
5	comfortable and collegial	12/2/2015 4:23 PM
6	Stuffy, not easy to speak up for fear of judgement	12/1/2015 9:40 AM
7	Usually supportive butat times dominated by one or two participants.	12/1/2015 9:11 AM
8	Respectful, but with limited input and minimal interaction	12/1/2015 9:07 AM
9	Sit and get with interjection by one or two colleagues around the table. The same one or two colleagues every meeting.	11/30/2015 8:02 PM
10	I feel it is positive	11/30/2015 2:29 PM
11	like a duty	11/30/2015 2:19 PM
12	Geared more to receiving information (passive) than to problem solving (active).	11/30/2015 2:05 PM
13	Positive	11/30/2015 2:05 PM
14	Very loosely coupled group with common concerns, not necessarily common goals or interests	11/30/2015 2:02 PM
15	Cordial	11/30/2015 1:53 PM
16	Business-like, self-righteous	11/30/2015 1:40 PM
17	information, discussion, sharing	11/30/2015 1:26 PM
18	open and free discussion welcome	11/30/2015 1:24 PM
19	Collegial	11/30/2015 1:19 PM
20	Professional. The group is too large to share hard issues with.	11/30/2015 12:57 PM
21	professional but reserved	11/30/2015 12:53 PM
22	Somewhat useful, one sided	11/30/2015 12:53 PM

### Q3 Do you value the opportunity to contribute to the agenda?

Answered: 23 Skipped: 0

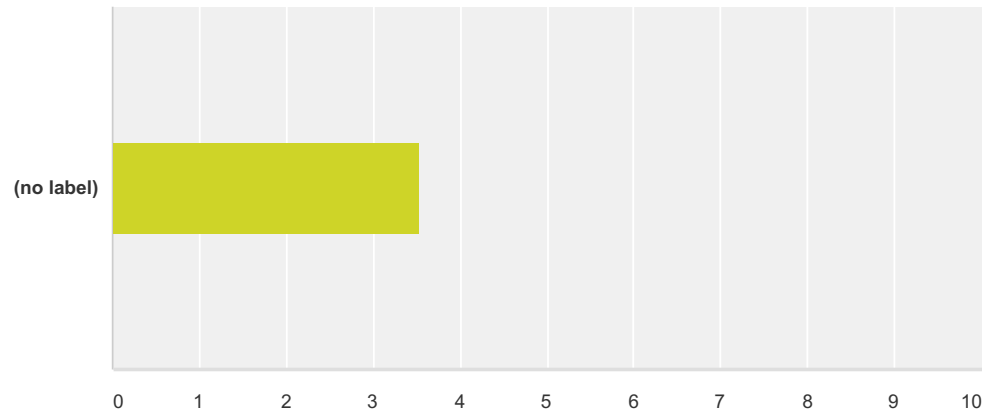


	Not at all	(no label)	Moderately	(no label)	Very	Total	Weighted Average
(no label)	13.04%	17.39%	17.39%	26.09%	26.09%	23	3.35
	3	4	4	6	6		

#	Other (please specify)	Date
1	It depends. Because we do not have another way to get information out to colleagues, being able to place information on the agenda is the way to go. I think we can find a better way to do this though.	11/30/2015 8:02 PM
2	when necessary	11/30/2015 2:05 PM

## Q4 Are guest speakers valuable?

Answered: 23 Skipped: 0

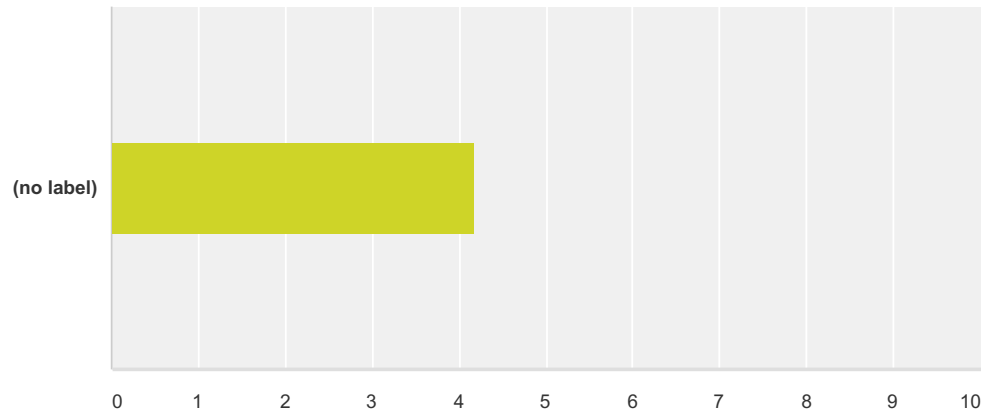


	Not at all	(no label)	Moderately	(no label)	Very	Total	Weighted Average
(no label)	4.35% 1	8.70% 2	34.78% 8	34.78% 8	17.39% 4	23	3.52

#	Other (please specify)	Date
1	Depends on who it is but even if someone isn't a great presenter, if the topic is important and timely, I'm happy to learn what I can.	12/2/2015 9:24 PM
2	Depends on the relevance of the topic	12/2/2015 5:52 PM
3	Some are, some are not. Tony Butar was excellent.	12/1/2015 9:40 AM
4	Some are and some aren't. I would tell any presenter that they will be placed on the agenda if and only if they receive majority vote from the CSA group via survey.	11/30/2015 8:02 PM
5	Some, like Mr. Bottar are valuable. Others are not always relevant to both Onondaga and Cortland County schools.	11/30/2015 2:05 PM
6	especially related to legal issues and high level issues	11/30/2015 2:05 PM
7	Depends on speaker. Not a fan of speakers coming to "sell" services or products	11/30/2015 2:02 PM
8	In some cases, very much so. Vendors and those pushing a specific agenda less valuable.	11/30/2015 1:53 PM
9	Board of Regents members, always.	11/30/2015 1:40 PM
10	Depends on speaker, subject matter	11/30/2015 1:26 PM
11	I'm not sure who we would bring in	11/30/2015 12:53 PM

## Q5 Is the information from the District Superintendent update valuable?

Answered: 23 Skipped: 0

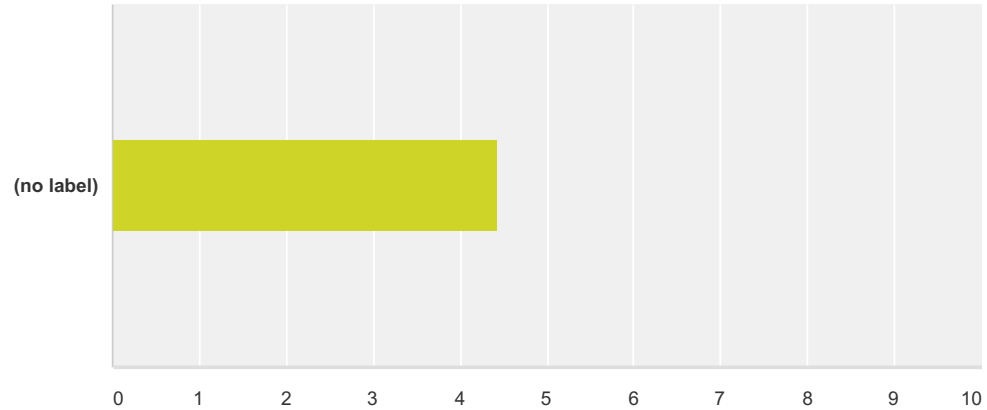


	Not at all	(no label)	Moderately	(no label)	Very	Total	Weighted Average
(no label)	0.00%	0.00%	13.04%	56.52%	30.43%	23	4.17
	0	0	3	13	7		

#	Other (please specify)	Date
1	Jody is great about sharing important information with us. It's easy to get stuck in "district mode" and forget to be mindful of what happens at the state level. I need to stay apprised of the workings of school politics at the state level. Jody's updates serve that purpose very nicely.	12/2/2015 9:24 PM
2	Written corresponding documentation would greatly be appreciated.	12/2/2015 6:34 PM
3	Most of the information is already directly communicated--the benefit would be in processing the information versus disseminating the information	12/2/2015 5:52 PM
4	The information from Jeff and Jody is very important and valuable. I do feel though that we could get the information in print form and then could pass it along to those in our buildings who need it. That would also save time at the business officials and BCI meetings.	11/30/2015 8:02 PM
5	But would like it in a written summary	11/30/2015 2:19 PM
6	Yes. It provides unique perspectives and "inside information" which contributes to seeing the whole picture. This is true of understanding an individual issue or a trend in Albany.	11/30/2015 2:05 PM
7	Wish we had a more in depth analysis of issues and events	11/30/2015 2:02 PM
8	Superintendents need to know what is being discussed in Albany, but perhaps with a positive spin at times.	11/30/2015 1:40 PM

### Q6 Is the information from the "items for information" section, such as Jeff's SED updates, valuable?

Answered: 23 Skipped: 0

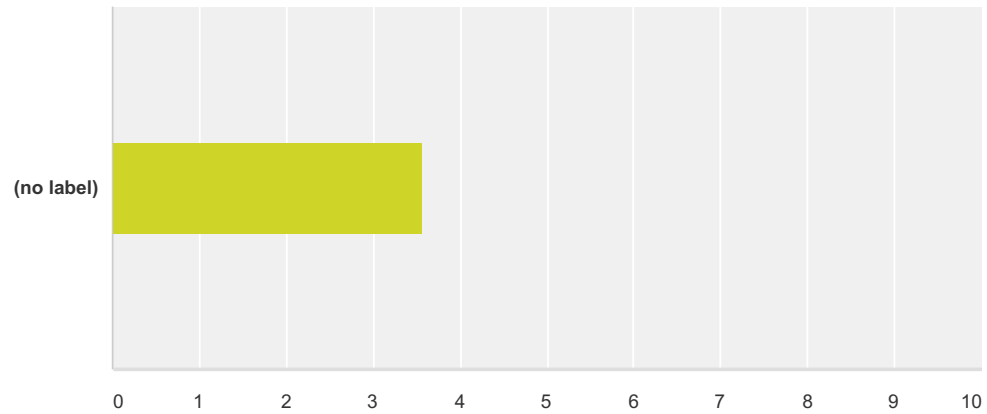


	Not at all	(no label)	Moderately	(no label)	Very	Total	Weighted Average
(no label)	0.00% 0	4.35% 1	8.70% 2	26.09% 6	60.87% 14	23	4.43

#	Other (please specify)	Date
1	Definitely. I like the "nuts and bolts" information that we get in those updates.	12/2/2015 9:24 PM
2	Great information. At times he comes across opinionated.	12/2/2015 6:34 PM
3	Most of the information is already directly communicated--the benefit would be in processing the information versus disseminating the information	12/2/2015 5:52 PM
4	Please see above.	11/30/2015 8:02 PM
5	It has value. The problem is that it is repeated too often. The information is given at the Principals' meetings, BCIC and other places. It is also very often distributed through the internet. So, as Superintendents we are already aware of much of it and it is not new information we can bring back to the district for something like an administrative meeting.	11/30/2015 2:05 PM
6	Always timely and pertinent.	11/30/2015 1:40 PM

## Q7 Do you value the roundtable portion of the meeting?

Answered: 23 Skipped: 0

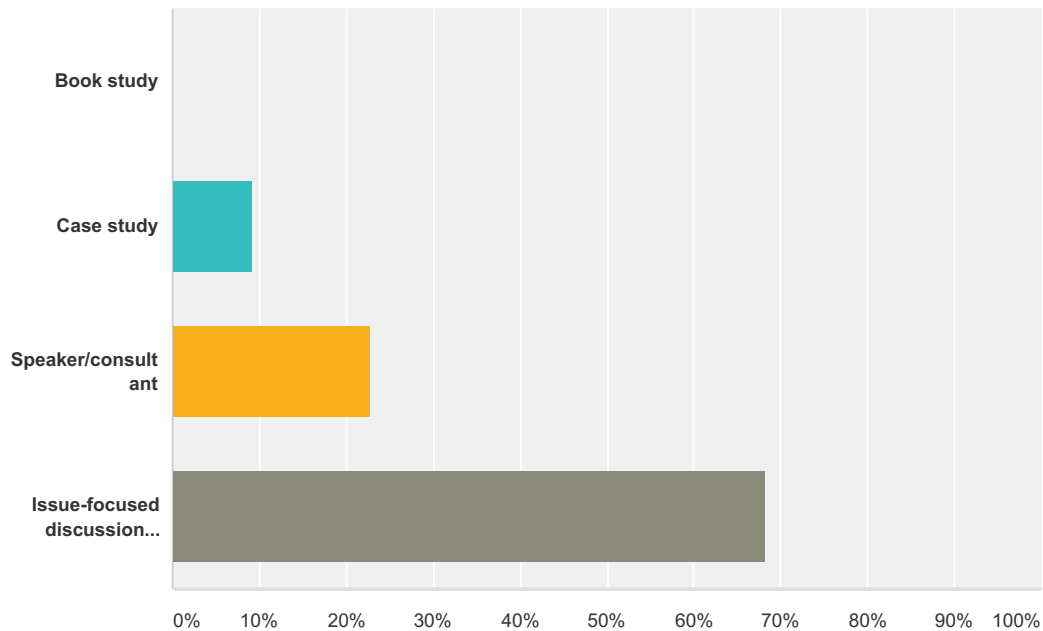


	Not at all	(no label)	Moderately	(no label)	Very	Total	Weighted Average
(no label)	4.35%	17.39%	17.39%	39.13%	21.74%	23	3.57
	1	4	4	9	5		

#	Other (please specify)	Date
1	Yes, usually someone is thinking of something that hasn't occurred to me.	12/2/2015 9:24 PM
2	Some items don't concern my district. That said, you cannot please everyone. As a group, we have to remember that there are vast differences between our 23 districts. We should respect those differences and support each other.	12/2/2015 6:34 PM
3	I don't mind going around the table quickly. It seems to flow pretty well and more than a couple of people get to speak.	11/30/2015 8:02 PM
4	I value the potential. But because it is at the end of the meeting, there is the pressure of the time crunch which inhibits true conversation.	11/30/2015 2:05 PM
5	especially when we have time to meet in small groups discussions on current events	11/30/2015 2:05 PM
6	The meeting's culture does not afford a level of trust to engage in such around the table.	11/30/2015 1:40 PM
7	Certain group members use this as an opportunity to grand stand - use the listserv...	11/30/2015 1:26 PM

## Q8 Which of these formats for professional learning do you like?

Answered: 22 Skipped: 1



Answer Choices	Responses
Book study	0.00% 0
Case study	9.09% 2
Speaker/consultant	22.73% 5
Issue-focused discussion groups	68.18% 15
<b>Total</b>	<b>22</b>

#	Other (please specify)	Date
1	It depends on the topic but I mostly like hearing about challenges or problems that people have faced then hearing different ideas and perspectives about how to solve them. The book study is a nice idea but I'd be just as happy without it.	12/2/2015 9:24 PM
2	If there is an issue to be discussed (ex: school security, APPR, etc...) I think there is power in small groups that then report our to the larger group.	11/30/2015 8:02 PM
3	Also case study and issue- focused discussion groups.	11/30/2015 2:29 PM
4	We have common issues. If we do not solve these problems, the solutions will be mandated from Albany or Washington. Too often we discuss making politician and the public aware of our challenges. We should be presenting creative solutions to our challenges.	11/30/2015 2:05 PM
5	System only accepts one. I also value issue-focused discussion groups	11/30/2015 2:02 PM
6	Also like the idea of book studies and speakers, periodically.	11/30/2015 1:26 PM
7	all of the above....	11/30/2015 1:24 PM
8	The survey will only let me check one of the boxes, so I did not check any. I do think each format serves a purpose and each has value, depending upon the topic. The challenge is choosing a topic that is pertinent for each of us, given the diversity of our experience and the different challenges we face in each of our individual districts.	11/30/2015 1:19 PM



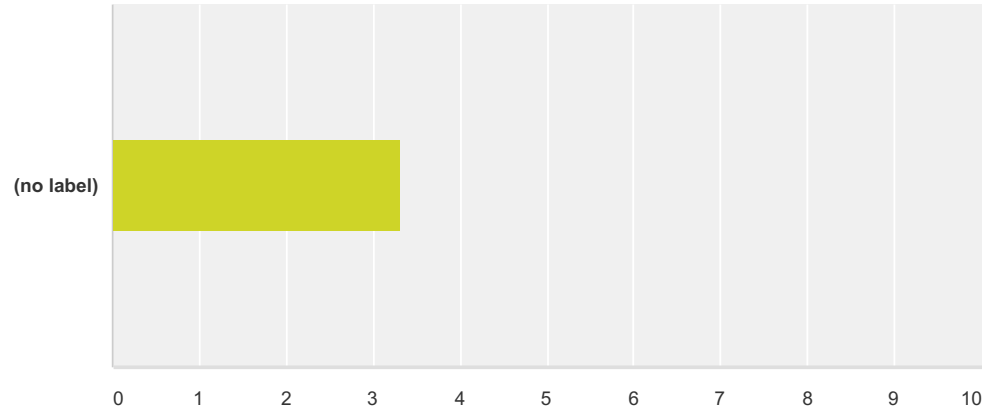
## CSA Meeting Survey

9	I like all of the formats above.	11/30/2015 12:57 PM
10	I would like more opportunities to learn from my colleagues rather than seeking outside expertise from consultants or texts	11/30/2015 12:53 PM

## CSA Meeting Survey

### Q9 Was it worth having the CSA meeting embedded in the School Library Conference?

Answered: 22 Skipped: 1



	Not at all	(no label)	Moderately	(no label)	Very	Total	Weighted Average
(no label)	13.64% 3	9.09% 2	27.27% 6	31.82% 7	18.18% 4	22	3.32

#	Other (please specify)	Date
1	I ended up not being able to take advantage of the conference due to time constraints. The idea was worthwhile, though.	12/2/2015 9:24 PM
2	Absolutely no offense to librarians, they are great people, but I would prefer to have our meetings detached from any other conference or organization meeting.	11/30/2015 8:02 PM
3	Yes - was a nice change of pace. Also, liked hearing from Tony Bottar.	11/30/2015 1:26 PM

**Q10 What do you think of the idea of a superintendents' resource bank where letters, brochures, 3x3 messages, campaigns, capital project information, budget information, etc. could be shared?**

Answered: 23 Skipped: 0

#	Responses	Date
1	I think this is a great idea...It would be similar to the NYSCOSS bank, but more pertinent on a local level.	12/3/2015 8:09 AM
2	It's a good idea but NYSCOSS has such a function. Why duplicate the effort?	12/2/2015 9:24 PM
3	Excellent idea.	12/2/2015 6:34 PM
4	NYSCOSS has a resource bank	12/2/2015 5:52 PM
5	I think it could be valuable.	12/2/2015 4:23 PM
6	Would be excellent if all would share	12/1/2015 9:40 AM
7	It would be very valuable.	12/1/2015 9:11 AM
8	I like the idea primarily because it offers the opportunity to see, share and converse about timely topics.	12/1/2015 9:07 AM
9	I would like more information on this topic. There are already two active superintendent resource banks in New York State so I would want to know how this would be different.	11/30/2015 8:02 PM
10	Great idea!	11/30/2015 2:29 PM
11	I like it.	11/30/2015 2:19 PM
12	I like the idea and think this would be valuable.	11/30/2015 2:11 PM
13	Good idea.	11/30/2015 2:05 PM
14	great idea, I would share resources	11/30/2015 2:05 PM
15	The current system is working for me. All superintendents should be on general mailing list of every district. A general ask through the listserve can continue to be made when a specific letter is needed.	11/30/2015 2:02 PM
16	That's a great idea.	11/30/2015 1:53 PM
17	good idea	11/30/2015 1:40 PM
18	Could be valuable	11/30/2015 1:26 PM
19	helpful	11/30/2015 1:24 PM
20	In principle it is a good idea. In practice it will be hard to manage.	11/30/2015 1:19 PM
21	Some what.	11/30/2015 12:57 PM
22	That would be helpful	11/30/2015 12:53 PM
23	Awesome!	11/30/2015 12:53 PM

## Q11 What's the best time for the meeting?

Answered: 23 Skipped: 0

#	Responses	Date
1	9:00	12/3/2015 8:09 AM
2	The time we have now.	12/2/2015 9:24 PM
3	Late afternoon.	12/2/2015 6:34 PM
4	9am to allow for those who have to travel.	12/2/2015 5:52 PM
5	8:00	12/2/2015 4:23 PM
6	Morning	12/1/2015 9:40 AM
7	Keep it the same.	12/1/2015 9:11 AM
8	Morning	12/1/2015 9:07 AM
9	I think that a light breakfast at 8:30AM with the meeting beginning at 9 is the way to go with no lunch following unless people want to get lunch before another afternoon BOCES meeting.	11/30/2015 8:02 PM
10	I like 9am	11/30/2015 2:29 PM
11	Currently what we have	11/30/2015 2:19 PM
12	Current meeting time works well	11/30/2015 2:11 PM
13	The current time seems as good as any other time.	11/30/2015 2:05 PM
14	Meeting times are good as it stands	11/30/2015 2:05 PM
15	Current time frame is good	11/30/2015 2:02 PM
16	I like the current 9:00 start time. It allows time to stop at the office first.	11/30/2015 1:53 PM
17	current time is OK	11/30/2015 1:40 PM
18	Depends - I generally don't have an issue with the time...	11/30/2015 1:26 PM
19	no change	11/30/2015 1:24 PM
20	Current time is good.	11/30/2015 1:19 PM
21	Mornings	11/30/2015 12:57 PM
22	current schedule is fine	11/30/2015 12:53 PM
23	I prefer Mondays or Thursdays in the PM.	11/30/2015 12:53 PM

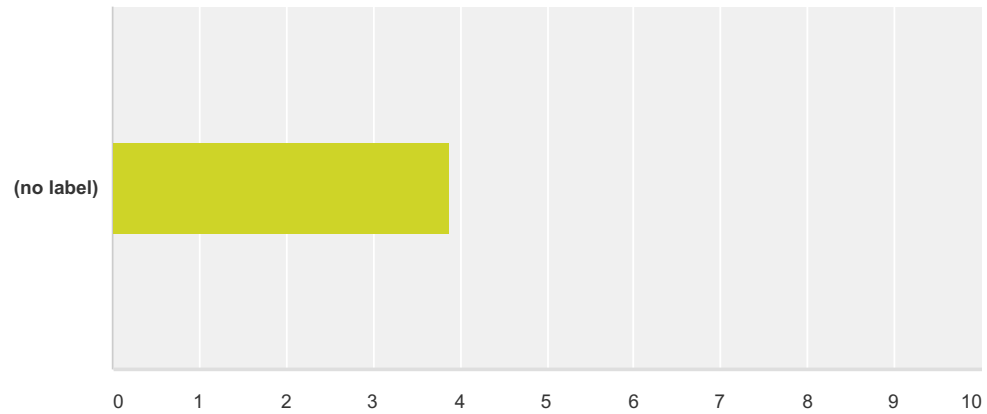
## Q12 Should lunch be provided? Suggestions?

Answered: 22 Skipped: 1

#	Responses	Date
1	Yes, it's the only good meal I have all month:)	12/3/2015 8:09 AM
2	If it's an all-day meeting (such as with afternoon Principal Evaluator follow-up), then lunch is appreciated. In the absence of that, I'm not expecting anyone to feed me a meal. I do appreciate the lovely snacks that are provided for our meetings, don't need any more than that.	12/2/2015 9:24 PM
3	We could start with lunch and go right into the meeting.	12/2/2015 6:34 PM
4	No, not necessary.	12/2/2015 5:52 PM
5	Yes	12/2/2015 4:23 PM
6	It's nice	12/1/2015 9:40 AM
7	Only if there are meetings afterward.	12/1/2015 9:11 AM
8	Yes	12/1/2015 9:07 AM
9	I LOVE the BOCES culinary program. I do not need to go over to lunch to be reaffirmed about how great the program is. I would bag it (pun intended?).	11/30/2015 8:02 PM
10	Yes	11/30/2015 2:29 PM
11	don't feel it is necessary, esecially if networking and sharing time was built into the meeting	11/30/2015 2:11 PM
12	It is a nice gesture but I find myself often in a hurry to get back and therefore skip the lunch.	11/30/2015 2:05 PM
13	Yes, meal from the Culinary Cafe lunches or sandwiches that have been provided are nice.	11/30/2015 2:05 PM
14	I am good either way.	11/30/2015 2:02 PM
15	Not necessary every time. Helpful if CSA mtgs are booked back to back with trainings we will attend.	11/30/2015 1:53 PM
16	yes	11/30/2015 1:40 PM
17	Lunch is always nice...	11/30/2015 1:26 PM
18	I don't normally participate, but find it valuable to continue conversations.	11/30/2015 1:24 PM
19	Sure. I am not picky.	11/30/2015 1:19 PM
20	Yes. I like all food that has been supplied in the past.	11/30/2015 12:57 PM
21	sure	11/30/2015 12:53 PM
22	Yes	11/30/2015 12:53 PM

### Q13 How useful are the committee meetings?

Answered: 19 Skipped: 4



	Not at all	(no label)	Moderately	(no label)	Very	Total	Weighted Average
(no label)	5.26%	0.00%	15.79%	57.89%	21.05%	19	3.89
	1	0	3	11	4		

#	Other (please specify)	Date
1	The "real work" occurs during this time. A great time to problem solve and share ideas.	12/2/2015 6:34 PM
2	I am quite possibly the biggest offender when it comes to attending and participating on committees. This is largely due to the time that the committees meet. They are very powerful groups and do great work but I really do not want to be too far from my home school until I know that things are going well. That, and 690 traffic make me late!	11/30/2015 8:02 PM
3	Great, because the topics are very relevant and there is opportunity for discussion and disagreement.	11/30/2015 2:05 PM
4	I thought the major function of the committees was to support the BOCES programs, not, necessarily, or at least primarily, to serve the superintendents. If that is the case, the question should be directed to division heads.	11/30/2015 2:02 PM
5	It depends upon the committee and their purpose. I have always thought that one of the committees needs to be a New Superintendent Committee (3 years attendance "required"), where in the third year one of the new superintendents becomes the 2nd Chair of the group and the chair in their 4th year. New ideas usually stem from the committees. The negotiations and legislative committees were useful, but disbanded.	11/30/2015 1:40 PM
6	Whcih committee meetings?	11/30/2015 1:26 PM

## Q14 What suggestions do you have for the committee structure and/or for improving the committees?

Answered: 14 Skipped: 9

#	Responses	Date
1	I would like to see more real-life scenarios that happen to us as superintendents all the time. These scenarios would be followed by discussions and possible solutions.	12/3/2015 8:09 AM
2	I haven't participated in a committee meeting yet and am very grateful for that! Honestly, I'm so busy every day at school that ,while I want to do my share for CSA, being at school is best for me.	12/2/2015 9:24 PM
3	No changes recommended.	12/2/2015 6:34 PM
4	The Committee structures are focused on improving BOCES services. It would be beneficial to focus on improving services for students in general, whether in Districts or in BOCES. Identify priorities each year.	12/2/2015 5:52 PM
5	None	12/1/2015 9:11 AM
6	The sub-committees provide for an in-depth discussion about specific topics in a smaller setting. This sub-committee arrangement also allows for reporting out. Unfortunately, at times - there is minimal understanding of the context or background regarding issues/solutions.	12/1/2015 9:07 AM
7	I would hold the meeting either after the CSA meeting (right after) or pick two hours once per quarter, get rid of distractions, and bang out whatever business needs to be completed.	11/30/2015 8:02 PM
8	None	11/30/2015 2:05 PM
9	no suugestion	11/30/2015 2:05 PM
10	Clarify the role of each	11/30/2015 2:02 PM
11	Select one topic each year for investigation under the umbrella of "What else should/could we provide students in CNY?	11/30/2015 1:53 PM
12	See 13 above and committee roundtable only if action is forthcoming and necessary and/or input from the group is needed.	11/30/2015 1:40 PM
13	allows for additional vetting of issues away from the larger group.	11/30/2015 1:24 PM
14	I am too new at this to offer any relevant ideas.	11/30/2015 1:19 PM

**Q15 Please use this space for any other ideas, comments, suggestions, etc. you have for improving our CSA meetings. THANKS!**

Answered: 10 Skipped: 13

#	Responses	Date
1	I don't have a need for the practices that we know make for good instruction---"discuss with the person next to you...", for example, when at a business meeting. I'm there to hear information and I'm happy to just listen to what everyone has to say. Thank you for asking for our opinions. Laura Lavine, LaFayette	12/2/2015 9:24 PM
2	Establish norms and protocols.	12/2/2015 6:34 PM
3	Shifting to engagement agenda versus a dissemination agenda would be beneficial. Thanks for asking for input.	12/2/2015 5:52 PM
4	I believe there is a need to clarify, discuss, and collaborate with everyone regarding the purpose of the CSA group. I think this is a venue (and membership) with an enormous amount of knowledge and commitment to public education. Unfortunately, there isn't always 100% engagement with everyone. There are also some folks with "agendas" that derail or control some of the conversation. Thanks for seeking input.	12/1/2015 9:07 AM
5	I appreciate the opportunity to provide feedback about the meetings. This is the first time I have had the opportunity to do so. There are a lot of very smart, dedicated people sitting around the table every month so I think using that talent as efficiently as possible is absolutely imperative. Kudos also to the Superintendent chairpeople and to the DS for dealing with us; we can be a tough group!	11/30/2015 8:02 PM
6	Many of the items on the agenda are updates and sharing of information that could be done via e-mail. I value the portion of the meetings when we are able to share information/problem solve together through discussion.	11/30/2015 2:11 PM
7	Because information is distributed in so many other ways, I would reduce the amount of information presented and use the time to discuss our common missions and maybe where we want to take education as a region. In short, I would be OK leaving the meeting with less information and more knowledge.	11/30/2015 2:05 PM
8	no suggestion	11/30/2015 2:05 PM
9	Develop a culture where the thoughts of others are important or at the minimum looked upon as others care.	11/30/2015 1:40 PM
10	I would be interested in seeing problem solving discussions or share out groups that have much smaller numbers. It is difficult to share in the large group and not feel vulnerable.	11/30/2015 12:57 PM