

OCM BOCES Labor Relations invites you to its annual NIST sessions. Details are below. Plan to attend, bring colleagues, forward to non-instructional supervisors and/or appropriate staff members so they have an opportunity to participate. Both dates are offered at no cost. Breakfast pizzas and beverages will be provided. Mark your calendar and register today!

SAVE THE DATES

Non-Instructional Supervisor Training (NIST)

Day 1: February 27, 2020

Day 2: April 2, 2020--**CANCELED**

BOTH SESSIONS

8:30-11:30AM

Seneca Conf Room

OCM BOCES Main Campus

110 Elwood Davis Rd, Syracuse

REGISTER!

To attend, simply email your **name & title** to Erin:

emahoney@ocmboces.org

FEB 27, 2020, THURS, 8:30AM
OCM BOCES, 110 ELWOOD DAVIS RD
SENECA CONF ROOM (2nd FLOOR)

Employee Rights in Disciplinary Cases – Mark Pettitt, OCM BOCES, Labor Relations
A look at rights under the Civil Service Law and the bargaining unit contract.

Sexual Harassment – Heather Cole, Esq., Ferrara Fiorenza Law Firm
The new rules and what they mean for you as a supervisor.

Counseling Memo – Mark Pettitt, OCM BOCES, Labor Relations
How to write an effective counseling memo.

CANCELED-- APR 2, 2020, THURS, 8:30AM
OCM BOCES, 110 ELWOOD DAVIS RD
SENECA CONF ROOM (2nd FLOOR)

Generational Differences – Renee Downey Hart, LeMoyne College
Understanding and working with people from different generations and the values they bring to work.

Resolving Conflicts at Work – Michelle Stolicker, OCM BOCES EAP