The Career Development Program is a half-day academic and experiential learning program for students in grades 9-12. This program is designed to introduce students to the world of work and assist them in satisfying the CDOS (Career Development Occupational Studies) credential requirements, as well as help them earn high school credits. The curriculum is built around 21st century leadership skills, which include communication, collaboration, critical thinking and creativity. Students will learn about customer service and use these skills during work-based learning experiences.

Key concepts are emphasized in the program’s two subject areas: Retail and Foodservice Industry and Facilities and Grounds Maintenance. Applied Science, Consumer Mathematics, Health, Nutrition and Wellness and Career and Financial Management are also offered. Throughout the year, each career development student will have the opportunity to learn how to solve problems in everyday life and in their anticipated career.

**PROGRAM OVERVIEW**

**Year 1:**
- Explore Career Pathways
  - Retail & Foodservice Industry
  - Facilities & Grounds Maintenance
  - 3 credits Career & Technical Education
  - 1 credit Consumer Math

**Year 2:**
- Deeper Exploration of Career Pathways
  - Retail & Food Service Industry
  - Facilities & Grounds Maintenance
  - Work-Based Learning
  - 3 credits Career & Technical Education
  - 1 credit Applied Science

**Year 3:**
- Work-Based Learning Aligned with Career Pathways
  - 2-3 days per week
  - 3 credits Career & Technical Education
  - 1/2 credit Career & Financial Management (CFM)
  - 1/2 credit Health

**Year 4:**
- Work-Based Learning Aligned with Career Pathways
  - 3-4 days per week
  - 3 credits Career & Technical Education
  - 1/2 credit CFM
  - 1/2 credit Nutrition & Wellness

**STUDENT PROFILE**

- Enrolled in grades 9-12
- Enjoys hands-on classroom participation
- Wants to explore different career paths
- Wants to create a meaningful connection to the world of work
- Seeks CDOS credential and/or high school diploma

**CDOS PROGRAM GOALS**

- Partner with component school districts to assist students in meeting their high school requirements through earning credit towards a high school diploma as well as meeting requirements of the CDOS credential.
- Provide opportunities for students to explore multiple career pathways and develop a career plan.
- Prepare students for the world of work through work-based learning experiences.
- Develop an employability profile that demonstrates each student’s skill set to potential employers.

For more information about the Career Development Program, contact:
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