

## 2019-2020 New Employee Salary Schedule

	Base Salary	*Related Experience per year	Graduate Credit (blocks of 6)	Doctorate	Master's Degree	Bachelor's Degree	Associate's Degree	RID Certification	Interpreting Stipend
<b>Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist</b> Base ÷ 1,350 = \$38.74/hr Base ÷ 200 = \$261.48/day	\$52,296	\$455	\$324	\$1,418	\$490				
<b>School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist</b> Base ÷ 1,350 = \$40.05/hr	\$54,064	\$455	\$324	\$1,418	\$490				
<b>School Nurse</b> Base ÷ 1,350 = \$25.28/hr	\$34,131					\$624 \$34,755 OR \$25.74hr			
<b>Occupational Therapy Assistant, Physical Therapy Assistant</b> Base ÷ 1,350 = \$23.55	\$31,788					\$624 \$32,412 OR \$24.01hr			
<b>Teacher Assistant</b> Base ÷ 1,350 = \$18.75/hr	\$25,306					\$624 \$25,930 OR \$19.21hr	\$312 \$25,618 OR \$18.98hr		
<b>Teacher Assistant-Interpreter</b> Base + Stipend=\$29,306 OR \$21.71/hr	\$25,306					\$624	\$312	\$698	\$4,000

\*related experience per year for a maximum of 10 years

**EXAMPLE:** A teacher with 3 years' experience, Master's degree and 36 credit hours would have a starting salary as follows:

<b>BASE:</b>	<b>\$52,296</b>
<b>EXPERIENCE:</b>	<b>\$ 1,365</b>
<b>GRADUATE CREDIT:</b>	<b>\$ 1,944</b>
<b>MASTERS DEGREE:</b>	<b>\$ 490</b>
<b>TOTAL</b>	<b>\$56,095</b>

**SUBSTITUTES:** Daily and hourly rates as follows:

	<u>DAILY</u>	<u>½ Day</u>
<b>*TEACHER</b>	<b>\$115.00</b>	<b>\$57.50</b>
<b>TA</b>	<b>\$ 71.00</b>	<b>\$35.50</b>
<b>TA – I</b>	<b>\$ 80.00</b>	<b>\$40.00</b>
<b>NURSE</b>	<b>\$135.74</b>	<b>\$67.87</b>
<b>CUSTODIAL WORKER</b>	<b>\$12.00/hr</b>	
<b>TA SUB FOR TEACHER</b>	<b>\$70.00</b>	<b>\$11.67/hr \$35.00</b>

\*Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21<sup>st</sup> day. A part-time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute.