

2018-2019 New Employee Salary Schedule

	Base Salary	*Related Experience per year	Graduate Credit (blocks of 6)	Doctorate	Master's Degree	Bachelor's Degree	Associate's Degree	RID Certification	Interpreting Stipend
Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist Base ÷ 1,350 = \$37.26/hr Base ÷ 200 = \$251.48/day	\$50,296	\$455	\$324	\$1,418	\$490				
School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist Base ÷ 1,350 = \$38.57/hr	\$52,064	\$455	\$324	\$1,418	\$490				
School Nurse Base ÷ 1,350 = \$24.54/hr	\$33,131					\$624 \$33,755 OR \$25.00hr			
Occupational Therapy Assistant, Physical Therapy Assistant Base ÷ 1,350 = \$22.81	\$30,788					\$624 \$31,412 OR \$23.27hr			
Teacher Assistant Base ÷ 1,350 = \$18.00/hr	\$24,306					\$624 \$24,930 OR \$18.47hr	\$312 \$24,618 OR \$18.24hr		
Teacher Assistant-Interpreter Base + Stipend=\$28,306 OR \$20.97/hr	\$24,306					\$624	\$312	\$698	\$4,000

*related experience per year for a maximum of 10 years

EXAMPLE: A teacher with 3 years' experience, Master's degree and 36 credit hours would have a starting salary as follows:

BASE:	\$50,296
EXPERIENCE:	\$ 1,365
GRADUATE CREDIT:	\$ 1,944
MASTERS DEGREE:	\$ 490
TOTAL	\$54,095

SUBSTITUTES: Daily and hourly rates as follows:

	<u>DAILY</u>	<u>½ Day</u>
*TEACHER	\$115.00	\$57.50
TA	\$ 70.00	\$35.00
TA – I	\$ 80.00	\$40.00
NURSE	\$135.74	\$67.87
CUSTODIAL WORKER	\$12.00/hr	
TA SUB FOR TEACHER	\$70.00	\$11.67/hr \$35.00

*Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21st day. A part-time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute.