



2009-2010 New Employee Salary Schedule

	Base Salary	Rel. Experience Per Year *	Graduate Credit/ Credit Hour **	Degree Status (<i>credited only once</i>)				Certification RID	Interpreting Stipend
				Doctorate	Master's	Bachelor's	Associate's		
Teacher base ÷ 1,350 = \$30.69/hr base ÷ 200 = \$207.13/day	\$41,425	455	54	1,418	490				
School Psychologist base ÷ 1,350 = \$31.86/hr	\$43,010	455	54	1,418	490				
Occupational Therapist base ÷ 1,350 = \$31.86/hr	\$43,010	455	54	1,418	490				
Physical Therapist base ÷ 1,350 = \$31.86/hr	\$43,010	455	54	1,418	490				
School Nurse base ÷ 1,350 = \$19.52/hr	\$26,354					624	= \$26,978 or \$19.98/hr		
Occupational Therapy Assistant base ÷ 1,350 = \$19.09/hr	\$25,770					624	= \$26,394 or \$19.55/hr		
Physical Therapy Assistant base ÷ 1,350 = \$19.09/hr	\$25,770					624		= \$20,582 or \$15.25/hr	
Teacher Assistant base ÷ 1,350 = \$14.78/hr	\$19,958					624	312		
Teacher Assistant (Interpreter) base + Int Stipend = \$22,334 for TA-I or \$16.54/hr	\$19,958					624	312	698, 2,376	

* related experience per year for a maximum of 10 years
 ** graduate credit paid in blocks of 6 credits with a maximum of 78 credits

Example: A teacher with 3 years experience, Master's degree and 36 credit hours would have a starting salary as follows:

Base	\$ 41,425
Experience	1,365
Graduate credit	1,944
Master's degree	<u>490</u>
Total	\$ 44,783

Substitutes: Daily and hourly rate as follows:

	<u>Daily</u>	<u>Hourly</u>
*Teacher	\$77.00	\$11.41
TA	55.00	8.15
TA-I	65.00	9.63
Nurse	70.00	10.37

* Itinerant substitute teachers employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21st day. A part time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute.

200 days x 6 3/4 hours per day = 1,350 hours